



AGENDA

Council Meeting

4:00 PM - Thursday, November 25, 2021
Municipal Office

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11. RISE AND REPORT

12. BY-LAW CONFIRMING PROCEEDINGS

13. ADJOURNMENT



MINUTES

Council Meeting

4:00 PM - Wednesday, November 10, 2021
Municipal Office

The Council of the Brooke-Alvinston was called to order on Wednesday, November 10, 2021, at 4:00 PM, in the Municipal Office, with the following members present:

Council Present: Mayor David Ferguson, Deputy Mayor Frank Nemcek, Councillor Jeannette Douglas, Councillor Jamie Armstrong, and Councillor Wayne Deans

Staff Present: Clerk Administrator Janet Denkers, Public Works Manager Randy Hills, Fire Chief Steve Knight, Public Works Foreman Jerrett Hodgins, and Administrative Assistant Darlene Paolucci

Regrets:

1 CALL TO ORDER

Mayor Ferguson called the meeting to order at 4:00 p.m.

2 DISCLOSURE OF PECUNIARY INTEREST

Mayor Ferguson requested that any pecuniary interests be declared when appropriate during the meeting.

3 MINUTES

a) Regular Council Meeting Minutes of October 28, 2021

RESOLUTION-2021-332

Councillor Wayne Deans made a motion that the Minutes from the October 28, 2021 be approved as presented without any errors or omissions. Councillor Jamie Armstrong seconded the motion.

Carried

4 BUSINESS ARISING FROM THE MINUTES

5 DELEGATIONS & TIMED EVENTS

6 CORRESPONDENCE

a) Letters to Council

The Mayor noted the Holiday Meal hosted by the Douglas Family on December 26, 2021 with donations and volunteers accepted.

b) General Information

RESOLUTION-2021-333

Councillor Wayne Deans made a motion that the general correspondence be received and filed. Deputy Mayor Frank Nemcek seconded the motion.

Carried

c) CUPE - Review of OMERS Pension Plan

RESOLUTION-2021-334

Councillor Jeannette Douglas made a motion that the Municipality of Brooke-Alvinston Council supports the CUPE Ontario motion for an immediate, comprehensive and independent third party expert review of OMERS' investment performance and practices over the past ten years, conducted by the OMERS Pension Plan's sponsors and stakeholders. Deputy Mayor Frank Nemcek seconded the motion.

Carried

- d) City of Sarnia - Renovictions

RESOLUTION-2021-335

Deputy Mayor Frank Nemcek made a motion that the Municipality of Brooke-Alvinston Council supports the City of Sarnia's request that the Government of Ontario take additional and meaningful steps to address the ever increasing problem of "Renovictions" in the Province of Ontario. Citizens and communities are hurt by these unscrupulous practices which can and does impact the affordable housing crisis, as well as inflict damage (both financially and mentally) particularly on our most vulnerable citizens. Councillor Wayne Deans seconded the motion.

Carried

- e) Township of Enniskillen - Cannabis Act

RESOLUTION-2021-336

Councillor Jeannette Douglas made a motion that the Municipality of Brooke-Alvinston Council supports the Township of Enniskillen's request that Health Canada research more fully when AND before an applicant is issued a licence for either medicinal or recreational cannabis, AND notification and/or communication be given to the appropriate municipality, AND that regular inspections of these facilities should be MANDATORY to verify compliance by licence holders, AND upon complaints received by Health Canada online reporting should trigger an unannounced inspection, AND a comprehensive study of the Cannabis Act be undertaken as many Ontario municipalities have encountered problems.

That the Minister of Agriculture and Rural Affairs re-evaluate their position that cannabis is not an agricultural product such as food, fur and fiber but is in-fact Industrial/Commercial in nature; That the Minister of Agriculture and Rural Affairs support all Ontario municipalities to be able to determine appropriate setbacks in Zoning Bylaws as appropriate for their municipality for the placement of cannabis facilities within their Official Plan knowing full well that one size does not fit all. Deputy Mayor Frank Nemcek seconded the motion.

Carried

7 STAFF REPORTS

- a) **Clerk-Administrator's Report:** Revision(s) to the Procedural By-law

RESOLUTION-2021-337

Councillor Wayne Deans made a motion that the draft Procedural By-law presented be amended to request that the Clerk be notified 24 hours in advance of an absence for a meeting. Councillor Jeannette Douglas seconded the motion.

Carried

- b) **Clerk Administrator's Report:** Auditorium Fees Request - ELMHA & Silverstick

RESOLUTION-2021-338

Deputy Mayor Frank Nemcek made a motion that due to the additional and ongoing costs associated with the pandemic, the standard fee rental for the auditorium will apply. Councillor Wayne Deans seconded the motion.

Carried

- c) **Clerk Administrator's Report:** Cost of Living Increase - 2022

RESOLUTION-2021-339

Deputy Mayor Frank Nemcek made a motion that Council approve a Cost of Living Increase of 2.5% for Employees for 2022 Councillor Jamie Armstrong seconded the motion.

Carried 4-1 (opposed: Councillor Jeannette Douglas).

- d) **Treasurer's Report:** Accounts Payable Listing - October 2021

The October 2021 accounts were presented to Council.

- e) **Public Works Managers Report:** Proposed River Street Trail to Cemetery

RESOLUTION-2021-340

Councillor Jamie Armstrong made a motion that Staff be directed to provide a report with a map on a potential trail at the BAICCC grounds for discussion at the next Council meeting. Councillor Jeannette Douglas seconded the motion.

Carried

- f) **Public Works Manager's Report:** Property Lines - 3236 River Street

RESOLUTION-2021-341

Councillor Jamie Armstrong made a motion that staff be directed to contact the property owner to discuss plan / intent on fencing and remedy the location of the AC units as needed. Councillor Jeannette Douglas seconded the motion.

Carried

- g) **Drainage Superintendent's Report:** Zavitz Campbell Drain Tenders

RESOLUTION-2021-342

Deputy Mayor Frank Nemcek made a motion that Council accepts the low tender from GM Construction in the amount of \$26,658.40 (including HST). Councillor Jeannette Douglas seconded the motion.

Carried

- h) **Drainage Superintendent's Report** - Drain Maintenance Request

Councillor Douglas declared a conflict of interest as she is an assessed owner on the drain.

RESOLUTION-2021-343

Councillor Jamie Armstrong made a motion That the drain maintenance request on the McNeil Douglas Drain be forwarded to the Drainage Superintendent with the power to act. Councillor Wayne Deans seconded the motion.

Carried

8 BY-LAWS

- a) Draft Procedural By-law

RESOLUTION-2021-344

Councillor Jamie Armstrong made a motion that By-law 49 of 2021 be read a first, second and third time and finally passed this 10th day of November, 2021. Councillor Jeannette Douglas seconded the motion.

Carried

9 NEW BUSINESS

- a) Notice of Motion - Councillor Deans

The the Committee developed to procure the next fire apparatus include a Councillor (Jamie Armstrong)

RESOLUTION-2021-345

Councillor Wayne Deans made a motion that Councillor Armstrong be appointed to the Committee developed to procure the next fire apparatus. Councillor Jamie Armstrong seconded the motion.

Carried

- b) Remembrance Day Service - Mayor Ferguson advised of the Remembrance Day Service at the cenotaph on Nov. 11, 2021
- c) Emergency Declaration - Councillor Armstrong inquired about the status of the municipal emergency declaration; it was noted that other municipalities may work together in staying or removing the declaration.
- d) Sidewalks in Inwood - Councillor Deans inquired about a portion of sidewalk in Inwood that needed repair
- e) Campbell House, SCRCA - Councillor Nemcek noted the status of the house and deadline of May 1 to accommodate a plan.

10 CLOSED SESSION

11 RISE AND REPORT

12 BY-LAW CONFIRMING PROCEEDINGS

- a) Confirming By-law

RESOLUTION-2021-346

Councillor Wayne Deans made a motion that By-law 50 of 2021 be read a first, second and third time and finally passed this 10th day of November, 2021. Deputy Mayor Frank Nemcek seconded the motion.

Carried

13 ADJOURNMENT

Councillor Armstrong adjourned the meeting at 4:53 p.m.

Clerk-Administrator

Mayor



**MUNICIPALITY OF BROOKE-ALVINSTON
NOTICE OF PUBLIC MEETING**

CONCERNING A PROPOSED ZONING BY-LAW AMENDMENT

TAKE NOTICE that the Council of the Corporation of the Municipality of Brooke-Alvinston will hold a **Public Meeting on December 9, 2021 at 4:00 p.m. virtually via ZOOM** to consider a proposed Zoning By-law Amendment under Section 34 of the Planning Act, R.S.O. 1990, as amended.

THE PROPOSED ZONING BY-LAW AMENDMENT would amend the Municipality of Brooke-Alvinston Comprehensive Zoning By-law 9 of 2013 by changing the zoning on lands described as Part Lot 10, Concession 4, and municipally known as 7183 Courtright Line from "Agricultural 1 (A1)" to "No-Dwelling Agricultural (ND-A)".

CONSENT was granted by the Municipality of Brooke-Alvinston Committee of Adjustment (File B-09/21) to sever +/- 2 acres from a 96.5 acre parcel. The severed land contains a dwelling. The proposed zoning by-law amendment was a condition of the Committee's approval of the consent and prohibits a new dwelling on the retained 94 acre farm, in accordance with the Provincial Policy Statement and the Municipality's Official Plan policies.

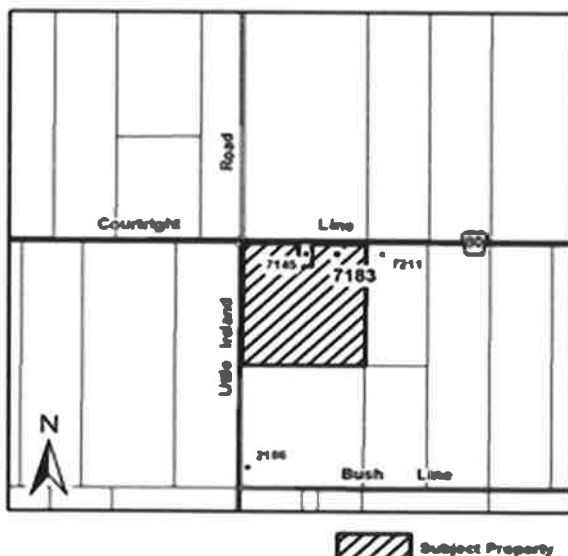
THE KEY MAP shows more particularly the lands affected.

ANY PERSON may attend the public hearing and/or make written or oral representation either in support of or in opposition to the proposed Zoning By-law Amendment. If you wish to submit a written or make an oral presentation at the public hearing, please contact the Municipality of Brooke-Alvinston no later than 4:30 p.m. on December 8, 2021. The public hearing will be held via a ZOOM Teleconference format.

IF A PERSON OR PUBLIC BODY that files an appeal of a decision of the Municipality of Brooke-Alvinston in respect of the proposed Zoning By-law Amendment, does not make oral submissions at the Public Meeting or make written submissions to the Municipality of Brooke-Alvinston before the Zoning By-law Amendment is passed, the Ontario Land Tribunal may dismiss all or part of the appeal.

If you wish to be notified of the passing of the proposed Zoning By-law Amendment, you must make a written request to the Municipality of Brooke-Alvinston, by contacting the undersigned during regular business hours.

THE PROPOSED AMENDMENT will be available for public inspection during regular office hours at the Brooke-Alvinston Municipal Office, located at 3236 River Street in Alvinston and at the public meeting. Please call in advance due to COVID-19 restrictions.



Janet Denkers
Municipality of Brooke-Alvinston
3236 River Street, Box 28
Alvinston, ON N0N 1A0

Telephone: 519-898-2173
Fax: 519-898-5653
Email: jdenkers@brookealvinston.com

Dated: November 16, 2021



Lambton Public Health
160 Exmouth Street
Point Edward, ON N7T 7Z6

Telephone: 519-383-8331
Toll free: 1-800-667-1839
Fax: 519-383-7092
www.lambtonpublichealth.ca

NEWS RELEASE

For Immediate Release

Noelle's Gift Ensures Healthy Food is Bountiful for Lambton Students

Tuesday, November 9, 2021

Point Edward, ON – This morning, Lansdowne Public School students welcomed representatives from Noelle's Gift to thank the children's charity for their recent donation of \$23,511 to the Ontario Student Nutrition Program-Lambton (OSNP-Lambton). This funding will be shared amongst 39 Student Nutrition Programs in the County of Lambton to support the cost of healthy food for students in need.

"With this generous donation from Noelle's Gift, our students are able to enjoy a healthy snack every day. This funding helps us give the gift of nutrition to our kids, which in turn makes them better learners. Noelle's Gift is truly making a difference in our Landsdowne school community and we can't thank them enough," said Heather Robson, Resource Teacher with the Lambton-Kent District School Board.

This year, 39 schools in the region are participating in a Student Nutrition Program that serves approximately 8,100 students each day. "The advocacy from Noelle's Gift for healthy food in schools is a wonderful example of community leadership that continues to enrich the lives of children and youth in Lambton County," said Leslie Palimaka, Health Promotion Assistant for Lambton Public Health. "Nutrition programs support healthy nutritional environments in schools, and increase the consumption of fruits and vegetables by children and youth to better prepare kids for a full day of learning."

The Student Nutrition Program receives provincially based funding from the Ontario Student Nutrition Program of 12 cents per student per day. On average it costs \$1 per student per day to provide a healthy snack, making it necessary for schools to fundraise for the remaining money to cover the existing funding gap. Since 2013, Noelle's Gift has provided over \$188,000 to the Student Nutrition Program for the purchase of healthy food.

For more information or to donate, please contact Leslie Palimaka at 519-383-8331 (ext. 3011) or toll free 1-800-667-1839.

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Please contact:

LPH-media-inquiries@county-lambton.on.ca



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NEWS RELEASE

For Immediate Release

COVID-19 Compliance Blitz in Lambton County Deemed a Success

Wednesday, November 10, 2021

Point Edward, ON – Last week, Provincial offences officers from across several government ministries in coordination with Lambton Public Health (LPH) and the City of Sarnia paid visits to a number of local Lambton County restaurants, recreational facilities and other businesses where patrons are required to provide proof of vaccination prior to entry.

“The three day enforcement campaign, which ran from November 4 to 6, garnered 164 inspections and five charges,” said Mike Gorgey, Manager of Health Promotion for Lambton Public Health. “These types of campaigns have been held in various regions throughout Ontario. They are developed based on locally identified needs, outbreak and transmission information, previous complaints and non-compliance.”

Officers promote and enforce the public health requirements with regards to things like proof of vaccination, screening requirements of workers and essential visitors entering workplaces, wearing of masks and PPE (when required) and workplace safety plans.

“Officers took an education first approach to enforcement that is in line with the Province’s response throughout the pandemic,” said Mike. “We understand people are frustrated and tired of these public health measures, but in order to slow the spread of COVID-19 and avoid future lockdowns in our community it is imperative we all continue to do our part and stay vigilant. Let’s work together to get back to normal as quickly as possible.”

For more information on Reopening Ontario Act and Proof of Vaccination enforcement, please visit <https://lambtonpublichealth.ca/2019-novel-coronavirus/calls/>.

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Please contact:

LPH-media-inquiries@county-lambton.on.ca



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November 12, 2021

Municipal Parks and Recreation and School Boards:

Re: Youth Turning 12 Within 6 Months Are Permitted to Be Vaccinated

Currently, Lambton Public Health has mandated additional proof of vaccination requirements for individuals 12 years of age and older upon entering facilities used for sports and recreational activities. As stated in the [Letter of Instruction](#), beginning October 30 individuals 12 years of age and older are required to show identification and proof of vaccination for a first dose of a COVID-19 vaccine. By November 30, all individuals aged 12+ must show identification and proof of full vaccination (two doses of a COVID-19 vaccine plus 14 days following the second dose).

Vaccine Eligibility for Youth:

As we head into the new year, Lambton County youth who are turning 12 years of age within 6 months are permitted to be vaccinated against COVID-19. Expanding vaccine eligibility will facilitate full vaccination of those turning 12 early in the new year, thus meeting the vaccine requirements that enable them to continue to participate in their sports while keeping the community safe. It is important to share this information with any sports organizations and groups that this will impact.

Upcoming Vaccine Clinics:

Lambton Public Health has several upcoming clinics that will provide walk-in vaccination options to all eligible persons. Refer to getthevaccine.ca for vaccination options at local clinics and pharmacies.

In addition, you are encouraged to review our [COVID-19 Response](#) webpages for further COVID-19 information.

Sincerely,

Workplace and Municipal COVID-19 Liaison Team

LAMBTON PUBLIC HEALTH | County of Lambton
150 N. Christina St., 2nd Floor, Sarnia ON N7T 8H3
p: 519-383-8331 | 1-800-667-1839
e: workplacewellness@county-lambton.on.ca
w: <https://lambtonpublichealth.ca/>



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NEWS RELEASE

For Immediate Release

Lambton Public Health Releases Results from Two COVID-19 Surveys

Wednesday, November 17, 2021

Point Edward, ON – The results are in. Lambton Public Health (LPH) is excited to share the outcomes of two community surveys that were initiated with the goal of understanding the local impacts of the COVID-19 pandemic, and identifying community needs.

During the fall of 2021, market research company Ipsos surveyed 800 Lambton County residents on behalf LPH. The full results of the Lambton Public Health COVID-19 Community Health Survey are now available on the LPH website.

“We are grateful to the community for participating and sharing their thoughts with us,” said Siobhan Churchill, Epidemiologist for Lambton Public Health. “The survey identified a number of needs in Lambton County, including mental health and financial supports for those who have been disproportionately impacted by the pandemic.”

The survey also found that self-rated mental health has continued to decline, especially among young people aged 18 to 34 who had the lowest self-rated mental health and have experienced a steep decline since prior to the pandemic. Residents with fair or poor mental health were twice as likely to say they were having a difficult time financially, compared to those with good mental health.

The survey also provided insight into residents’ perspectives on public health interventions used to control COVID-19. Most Lambton residents were supportive of public health interventions such as vaccine passports (71%), and additional lockdown measures if COVID-19 cases began to overwhelm hospitals (72%). When asked about COVID-19 vaccines, residents who said they were unvaccinated tended to be under age 45, are less worried about getting COVID-19, and are less trustful of public health authorities.

Results from the survey regarding the planned vaccination of children aged 5 to 11 were also promising. “We’re excited to report that 6 in 10 parents surveyed by Ipsos said they were likely to vaccinate their child in this age group when they become eligible,” said Churchill.

When asked in an online survey about where they would prefer to have their child vaccinated, most parents said a family-friendly community clinic, or a clinic at their child’s school was preferred. Parents who said they were unlikely to vaccinate their child generally believed in vaccines, but were concerned about potential side-effects of the COVID-19 vaccine for their child.

...More

Based on these valuable insights from the community, LPH is planning to offer family-friendly COVID-19 vaccine clinics, as well as clinics in some schools. After school and weekend hours will be made available in order to accommodate families, and educational resources are being developed in order to address parents' concerns about COVID-19 vaccines for children. While the vaccine rollout for children under 12 years of age is on hold until approval and direction is received from Health Canada and the National Advisory Committee on Immunization (NACI), LPH is preparing by securing clinic locations and pre-scheduling clinic dates.

"We know that many parents have been waiting for the vaccine to be approved for this age group, and we look forward to seeing families at the clinics," said Crystal Palleschi, Supervisor of Health Protection for Lambton Public Health. "LPH will be offering youth friendly COVID-19 vaccine clinics throughout the County once the provincial rollout is announced. We are also working with our partners in primary care and local pharmacies to ensure that parents and families have access to COVID vaccines in a range of settings and locations."

Complete survey results are available on the LPH [website](#), including:

- Lambton Public Health COVID-19 Community Health Survey Report
- **Data Brief:** Local survey results to inform the COVID-19 vaccine rollout for children aged 5 to 11
- **Infographic:** Local survey results to inform the COVID-19 vaccine rollout for children aged 5 to 11

For the latest updates on the vaccine rollout, a schedule of upcoming vaccination clinics, and a list of local pharmacies who are offering COVID-19 vaccines, please go to getthevaccine.ca.

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Please contact:

LPH-media-inquiries@county-lambton.on.ca



**Homelessness Prevention & Children's Services
Department**
150 N Christina Street
Sarnia, ON N7T 8H3

Telephone: 519-344-2062
Toll-free: 1-800-387-2882
Fax: 519-344-2025

NEWS RELEASE

For Immediate Release

One-Time Licensed Child Care Fee Relief

Wednesday, November 17, 2021

Sarnia, ON – The County of Lambton Homelessness Prevention & Children's Services Department will be covering the fees for Lambton County families utilizing licensed child care within the County of Lambton for the month of December 2021.

Supporting the licensed child care sector and assisting families is vitally important for economic recovery, particularly at this time as many families continue to face increased pressures and financial burdens resulting from the COVID-19 pandemic. Providing one-time coverage of licensed child care fees in December will help alleviate some financial pressure for families and aid in overall economic recovery in the County of Lambton.

This expense will be covered by the annualized funding received from the Ministry of Education as a one-time grant to licensed child care operators.

There is no action required from Lambton County families accessing licensed child care within the County of Lambton. Child care providers will directly bill the Homelessness Prevention & Children's Services Department for December fees and eligible families will not be billed for the month of December 2021.

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Please contact:

Melissa Fitzpatrick

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NEWS RELEASE

For Immediate Release

2021 Homelessness Enumeration Results

Friday, November 19, 2021

Sarnia, ON – To attain a more comprehensive assessment of the homelessness situation in the County of Lambton, the Social Services Division conducted a Homelessness Enumeration during the week of June 21-25, 2021.

This enumeration used two separate surveys to compile data which will help prepare national, provincial and local profiles of homelessness, inform local programming decisions within the Housing and Homelessness sectors, and compile a by-name list that will assist with providing coordinated access to services and supports through many organizations assisting those experiencing homelessness in Lambton County.

The data collected in this survey shows a large increase in the number of individuals experiencing homelessness in the County of Lambton compared to previous years, and also sheds light on common risk factors and valuable demographic details of individuals experiencing homelessness that will help develop programs and services to better support those experiencing homelessness. At the time of the enumeration, 236 individuals and families were experiencing homelessness, an increase of over 200% from the 2018 enumeration. Of the respondents, 66% identified as having a mental health issue, 61% identified as male, and 87% stayed in a homeless shelter within the last 24 months.

The data collected from this year's enumeration will help continue to build on the progress that has been made to date and will assist in decision making and program development, ultimately helping to eradicate homelessness in Lambton County.

Over the course of the past 18 months, the Homelessness Prevention team and community partners have been working to support individuals experiencing homelessness in the community. These initiatives and intervention efforts have resulted in, amongst other things, the following assistance:

- Over 1,000 unique individuals have been supported through emergency housing;
- 1,800 instances of diversion services;
- 370 successful instances where households were diverted away from the shelter system;
- 183 households moved into more permanent housing; and
- 95 households approved for a short term rent supplement.

In addition, the Landlord Engagement Support Worker position was added to the Homelessness Prevention team to elicit units from and maintain relationships with local property managers in order to support households exiting homelessness. As well, Community Support Workers from both the County of Lambton and Community Partner agencies have worked intensively with individuals experiencing homelessness in order to connect individuals to market rental units and support these households in sustaining their tenancies.

To read the Homelessness Enumeration Fall 2021 report and the County's Housing and Homelessness Plan for 2020-2024, visit lambtononline.ca/homelessness.

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Please contact:

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November 10, 2021

In This Issue

- Apply to Ontario's NEW Site Readiness Program today!
- Register for provincial webinars on excess soil regulations.
- Applications open soon for the Community Safety and Policing Grant Program.
- New date added for navigating conflict training.
- A risk management information system for municipalities.
- OHS due diligence challenges for municipalities.
- LAS Blog: Read about AMO's work on climate change.
- FCM funding for road & sidewalk assessments.
- Canoe Public Procurement Summit only one week away!
- Canoe Fall Webinar: CIMCO Refrigeration.
- Electric ice resurfacers coming to an arena near you.
- Culvert prices rising December 1, 2021.
- ONE Investment fall 2021 webinars - Equity and Fixed Income.
- Long-term care governance and leadership training.
- Careers: Ministry of Finance, Halton Region, Toronto and Brant County.

Provincial Matters

The Ministry of Economic Development, Job Creation and Trade launched a NEW funding program to support **industrial land owners** to complete site preparatory work, making those sites more attractive for investors. Application Deadline: March 1, 2022.

The province is hosting webinars on November 12th, 19th, 24th and 26th on the upcoming changes to excess soil regulations. Click on the dates to register, or email mecp.landpolicy@ontario.ca.

The province is investing \$267.6 million over three years through the Community Safety and Policing (CSP) Grant program. Eligible police services can apply for funding to support the implementation of public safety and community policing initiatives.

Eye on Events

AMO's in demand training on skills for elected officials to navigate conflict relations is available for one more session in 2021. Sign up for the December 8 and 9 session here. Limited seats available.

On December 2, join AMO and our latest partner, ClearRisk, to learn more about the latest offering we have competitively procured for members: a risk management

information system. With the ClearRisk platform, the data generated can help your municipality track insurance claims while improving your local risk management program. [Register today.](#)

On November 23, join AMO's Occupational Health and Safety program partner, [4S Consulting Services Inc.](#), for a webinar on due diligence challenges for directors and officers of municipalities. [Register today.](#)

LAS

With the 2021 United Nations Conference on Climate Change, AMO's Board has identified the priority of addressing the urgency of climate change as a strategic objective this year and last. Read more in our [latest blog](#).

The [FCM Municipal Asset Management Program](#) is a perfect fit for the [LAS Road/Sidewalk Assessment Service](#) with funds to cover 80-90% of the assessment cost up to \$50,000. Get a quote from LAS and apply for your funding today. [Contact Tanner](#) for more information.

The Canoe Public Procurement Summit takes place November 17, 11:00am to 2:30pm EST. Join municipalities from across Canada to learn more about best practices in cooperative purchasing. [Learn more or register here.](#)

Gain a powerplay advantage using CIMCO for your arena needs. Join our webinar on November 24 at 11 am to hear how this Canoe contract helps your community keep their stick on the ice. [Register today.](#)

Thinking of buying an electric ice resurfacer? Register now to see them in person at the Zamboni Showcase – Nov 17 ([The Plex, Saugeen Shores](#)), Nov 18 ([Gerry McCrory Countryside Sports Complex, Sudbury](#)), or Nov 14 ([Healthy Planet Arena, Peterborough](#)). Learn about batteries, maintenance, and see demonstrations from Zamboni - one of the many approved vendors under the [Canoe Procurement Group](#).

Culvert Price Increase Alert: Armtec has advised LAS that the cost of its products will be increasing due to high steel prices. This increase goes into effect December 1, 2021. Order your material now using the [Canoe Procurement Group](#) to beat the increase. [Contact Tanner](#) to learn more.

One Investment

ONE Investment is hosting two live sessions in November, 2021 with our external Portfolio Managers: MFS Investment Management and Guardian Capital. To register and know what will be covered, click on these links: November 23 - [Philosophy, Process and Performance of ONE's Fixed Income Portfolios](#) and on November 24 - [Philosophy, Process and Performance of ONE's Equity Portfolio](#).

Municipal Wire*

AdvantAge Ontario, the association representing municipal and non-profit long-term



ONLINE TRAINING

November 12, 2021

AMO New Councillor and New Head of Council Training

The AMO Board of Directors has committed, to ensure AMO is positioned to offer training to its members that supports and examines your important role as leaders in your communities.

We are pleased to share that AMO's premier training offerings; ***New Councillor*** and ***New Head of Council Training***, are being updated to address the information, insights and tools you need as you assume your seat around the council table.

AMO has modernized its training to address key legislation and councils' roles and responsibilities, and important aspects of your job such as: councillor-staff relations, MPAC, human rights and equity, asset management, duty of care, conflict of interest and so much more.

AMO is also revising its online training; ***So You Want to Run for Council***. This training will be available in the coming weeks. This new training is a two-part offering that provides interested individuals with the high-level understanding of steps to take to run as well as insight into what is involved in being an elected municipal official. Post-election, AMO will release part 2 of this training, a hand book providing information and examples of what you need to know.

AMO is also pleased to share that the 2022-2023 ***New Councillor*** and ***New Head of Council Training***, will be delivered by Jim Pine and Tony Haddad.

Jim Pine has 32 years experience as a CAO, a City Manager and for the past 20 years as CAO of Hastings County. Jim's experience includes a decade with the Ministry of Municipal Affairs and Housing in a variety of roles including Regional Director for Eastern Ontario. Jim's leadership in municipal public administration includes participation in many key task forces and reviews and former service as Secretary Treasurer to the AMO Board. Jim's training experience includes instructing AMCTO's Municipal Administration Program.

Tony Haddad's municipal experience includes roles as CAO, General Manager, Deputy Treasurer, Director and Senior Manager in financial administration, budgets, governance and public transit. Tony is a past Director with the Ontario Municipal Administrators Association (OMAA), Co-chair of the ONWARD Initiative and is a past President of the Association of Managers, Clerks & Treasurers of Ontario (AMCTO).

Tony was the Chief Administrative Officer (CAO) for the Town of Tecumseh from 2007 – 2019 (retired).

Jim and Tony will be joined by subject matter experts and organizational representatives in the delivery of AMO's redesigned council training programs.

AMO is excited to be offering its modernized training in the fall of 2022 and early 2023.

For inquiries please contact Petra Wolfbeiss, AMO's Membership Director at pwolfbeiss@amo.on.ca or 416.971.8099 ext. 404



November 18, 2021

In This Issue

- Webinar on November 19 for *Conservation Authorities Act* regulations.
- ROMA recommendations on Future of Ontario's Rural Communities at AGM.
- A risk management information system for municipalities.
- OHS due diligence challenges for municipalities.
- OMERS Employer Bulletin regarding calls for independent review.
- Canoe Webinar: CIMCO Refrigeration.
- Canoe Webinar: RothIAMS.
- Electric Zamboni Showcase - Peterborough, ON.
- ONE Investment fall 2021 webinars - Equity and Fixed Income.
- Attend OMSSA's 2021 Policy Conference.
- Opportunities for municipalities to explore innovation with Mitacs.
- Long-term care governance and leadership training.
- Careers: AMO, Orillia, Brampton, Simcoe, Parry Sound and Hamilton.

AMO Matters

AMO and Conservation Ontario are hosting a lunch and learn on Friday, November 19 at noon to answer technical questions about the new *Conservation Authorities Act* regulations. Here are [details](#) on how to register.

Eye on Events

The ROMA Board of Directors will release their recovery and growth plan: *Opportunities for Rural Ontario in a Post-Covid World*, at the 2022 Annual Conference. Learn about the findings, recommendations and advocacy that is needed for sustainable rural communities. [Register today](#).

On December 2, join AMO and [our latest partner](#), [ClearRisk](#), to learn more about the latest offering competitively procured for members: a risk management information system. With the ClearRisk platform, the data generated can help your municipality track insurance claims while improving your local risk management program. [Register today](#).

On November 23, join AMO's Occupational Health and Safety program partner, [4S Consulting Services Inc.](#), for a webinar on due diligence challenges for directors and officers of municipalities. [Register today](#).

Municipal Employer Pension Centre of Ontario (MEPCO)

OMERS has released [important information](#) in response to letters sent to municipal

Councils by CUPE Ontario regarding OMERS investment performance.

LAS

CIMCO webinar November 24 @ 11 am, [register here](#). With CIMCO Refrigeration, municipalities gain the advantage on everything from buying equipment and building a new rink, to making general repairs and upgrading refrigeration systems. Part of the [Canoe Procurement Group](#).

RothIAMS webinar December 8 @ 11 am, [register here](#). RothIAMS provides integrated asset management strategies for municipal governments across Ontario. Join us for real-world examples to inform your Asset Management, Capital Renewal, or Maintenance Plans. Part of the [Canoe Procurement Group](#).

Thinking of buying an electric Zamboni? [Register now](#) to see them in person at the Zamboni Showcase - November 24 from 8 am - 12 pm at the Healthy Planet Arena, Peterborough. Learn about batteries, maintenance, and see demonstrations from Zamboni - one of the many approved vendors under the [Canoe Procurement Group](#).

One Investment

ONE Investment is hosting two live sessions in November, 2021 with our external Portfolio Managers: MFS Investment Management and Guardian Capital. To register and know what will be covered, click on these links: November 24 - [Philosophy, Process and Performance of ONE's Fixed Income Portfolios](#) and on November 23 - [Philosophy, Process and Performance of ONE's Equity Portfolio](#).

Municipal Wire*

Join the Ontario Municipal Social Services Association November 30 to December 2 to focus on issues that will inform human services policy in the future and think about the post-pandemic Ontario we want. [Register today](#).

[Mitacs](#) is a not-for-profit organization, funded by federal and provincial governments to foster innovation in Canada. [Municipalities](#) can now access matching funds to address local priorities through their internship programs.

AdvantAge Ontario, the association representing municipal and non-profit long-term care homes, is offering a [three-part webinar series](#) designed for long-term care board and committee of management members.

Careers

[Policy Intern - AMO](#). Assisting senior advisors and the Director of Policy, the successful candidate will support AMO's policy development process. The job will require research, analysis, report writing, project planning and coordination. Please apply in confidence to: careers@amo.on.ca by December 17, 2021 at 12 noon.

[Membership Services Advisor - AMO](#). With a key role in the Membership Centre, this position provides advisory and execution support to the Director of the Membership

Ministry of the Environment,
Conservation and Parks

Ministère de l'Environnement, de la
Protection de la nature et des Parcs

1094 London Road
Sarnia, ON N7S 1P1
Tel.: 519 336-4030
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Télééc.: 519 336-4280



November 9, 2021

Ms. Janet Denkers, Clerk-Administrator
The Corporation of the Municipality of Brooke-Alvinston
3236 River Street, P.O. Box 28,
Alvinston, ON N0N 1A0

Dear Ms. Denkers,

Re: Alvinston Distribution System – October 15, 2021 Inspection Report

The enclosed report outlines compliance with Ministry legislation, policies and guidelines for the announced inspection that was conducted at the Alvinston Distribution System on October 15, 2021. The report is based on conditions encountered at the time of inspection and subsequent follow-up. Please review the report for detailed inspection findings and any required actions.

The Operating Authority indicated that an application to amend the Drinking Water Works Permit is being prepared for the proposed bypassing of the clearwell and associated pumps at the Pumping Station. It should be noted that procedures necessary for the operation and maintenance of the alterations are required to be incorporated into the Operations and Maintenance Manual prior to those alterations coming into operation as required by section 16.3 of the Municipal Drinking Water Licence.

Please note that due to a change in IT systems, the Inspection Rating Report (IRR) cannot be generated at the same time as the inspection report. The IRR will be sent separately and prior to any public release (typically within 1-2 month of the completion of the inspection).

Section 19 of the Safe Drinking Water Act (Standard of Care) creates a number of obligations for individuals who exercise decision-making authority over municipal drinking water systems. Please be aware that the Ministry has encouraged such individuals, particularly municipal councillors, to take steps to be better informed about the drinking water systems over which they have decision-making authority. These steps could include asking for a copy of this inspection report and a review of its findings. Further information about Section 19 can be found in "Taking Care of Your Drinking Water: A guide for members of municipal council" on the Drinking Water Ontario website at www.ontario.ca/drinkingwater.


Should you have any questions or concerns, please give me a call at (519) 383-3787 or email to dwayne.reid@ontario.ca.



ALVINSTON DISTRIBUTION SYSTEM
3188 CHURCH ST, BROOKE-ALVINSTON, ON, N0N 1A0
Inspection Report

System Number:	260040170
Inspection Start Date:	09/08/2021
Inspection End Date:	11/09/2021
Inspected By:	Dwayne Reid
Badge #:	1421

Ministry of the Environment,
Conservation and Parks


(signature)

Ministère de l'Environnement, de la Protection
de la nature et des Parcs

We want to hear from you. How was my service? You can provide feedback at
1-888-745-8888 or [Ontario.ca/inspectionfeedback](https://ontario.ca/inspectionfeedback)

NON-COMPLIANCE/NON-CONFORMANCE ITEMS

This should not be construed as a confirmation of full compliance with all potential applicable legal requirement and BMPs. These inspection findings are limited to the components and/or activities that were assessed, and the legislative framework(s) that were applied. It remains the responsibility of the owner to ensure compliance with all applicable legislative and regulatory requirements.

If you have any questions related to this inspection, please contact the undersigned Provincial Officer.

INSPECTION DETAILS

This section includes all questions that were assessed during the inspection.

Ministry Program: Regulated Activity: DRINKING WATER : DW Municipal Residential

Question ID	MRDW1001000		
Question	Question Type	Legislative Requirement	
What was the scope of this inspection?	Information	Not Applicable	
Observation			
<p>The primary focus of this inspection is to confirm compliance with Ministry of the Environment, Conservation and Parks (MECP) legislation as well as evaluating conformance with ministry drinking water policies and guidelines during the inspection period. The ministry utilizes a comprehensive, multi-barrier approach in the inspection of water systems that focuses on the source, treatment, and distribution components as well as management practices.</p> <p>This drinking water system is subject to the legislative requirements of the Safe Drinking Water Act, 2002 (SDWA) and regulations made therein, including Ontario Regulation 170/03, "Drinking Water Systems" (O.Reg. 170/03). This inspection has been conducted pursuant to Section 81 of the SDWA.</p> <p>This inspection report does not suggest that all applicable legislation and regulations were evaluated. It remains the responsibility of the owner to ensure compliance with all applicable legislative and regulatory requirements.</p> <p>The Alvinston Distribution System serves approximately 1,000 residents in and around the community of Alvinston. The Distribution System receives water from the Lambton Area Water Supply System, which draws its supply of water from Lake Huron. Water enters the Distribution System through a meter chamber located at the corner of Old Walnut Road and Churchill Line, and is conveyed to the Alvinston Pumping Station located at 3188 Church Street via a 250mm watermain.</p> <p>The Pumping Station, which includes a 150 m3 clearwell, is used to fill the Alvinston Standpipe located at 3294 Henry Street via a 200mm watermain. The 1,544 m3 standpipe provides elevated storage for maintaining pressure in the watermains supplying the community. The Pumping Station is equipped with chemical feed pumps for boosting the level of secondary disinfection as required. Two analysers continuously monitor the chlorine residual entering and exiting the Pumping Station. A third analyser is located on a pipe used to both fill and discharge from the Standpipe.</p> <p>The Distribution System includes approximately 22 kilometers of watermains, approximately 70 hydrants, approximately 60 valves, and 9 air release chambers.</p> <p>The inspection review period for this inspection was from May 20, 2020 - July 14, 2021.</p> <p>The inspection was conducted on October 15, 2021 and included the Pumping</p>			

Station/Rechlorination Facility and Standpipe.

Question ID	MRDW1000000		
Question		Question Type	Legislative Requirement
Does this drinking water system provide primary disinfection?		Information	Not Applicable
Observation			
This Drinking Water System provides for only secondary disinfection and distribution of water. Primary disinfection is undertaken by another regulated Drinking Water System which provides treated water to this Drinking Water System.			

Question ID	MRDW1014000		
Question	Question Type	Legislative Requirement	
Is there sufficient monitoring of flow as required by the MDWL or DWWP issued under Part V of the SDWA?	Legislative	SDWA 31 (1)	
Observation			
There was sufficient monitoring of flow as required by the Municipal Drinking Water Licence or Drinking Water Works Permit issued under Part V of the SDWA. The 2020 Annual Report included the monthly and annual flow volumes. The report indicated there was a 41.3% reduction of water supplied to the distribution system in 2020 as compared to 2019. This was due to a watermain leak that required intensive investigation to locate. The watermain was repaired.			

Question ID	MRDW1033000		
Question	Question Type	Legislative Requirement	
Is the secondary disinfectant residual measured as required for the large municipal residential distribution system?	Legislative	SDWA O. Reg. 170/03 7-2 (3), SDWA O. Reg. 170/03 7-2 (4)	
Observation			
The secondary disinfectant residual was measured as required for the distribution system. Free chlorine residual samples were taken and analysed two days each week separated by at least 48 hours. Three samples were taken on one day and four samples were taken on the other day.			

Question ID	MRDW1037000		
Question	Question Type	Legislative Requirement	
Are all continuous monitoring equipment utilized for sampling and testing required by O. Reg.170/03, or MDWL or DWWP or order, equipped with alarms or shut-off	Legislative	SDWA O. Reg. 170/03 6-5 (1) 1-4,SDWA O.	

mechanisms that satisfy the standards described in Schedule 6?		Reg. 170/03 6-5 (1)5-10,SDWA O. Reg. 170/03 6-5 (1.1)
Observation		
The drinking water system has process analysers equipped with alarms. Alarms relay to a dialer which calls a private answering service. The answering service is used to page operators for response to alarms.		

Question ID	MRDW1018000		
Question	Question Type	Legislative Requirement	
Has the owner ensured that all equipment is installed in accordance with Schedule A and Schedule C of the Drinking Water Works Permit?	Legislative	SDWA 31 (1)	
Observation			
<p>The owner had ensured that all equipment was installed in accordance with Schedule A and Schedule C of the Drinking Water Works Permit.</p> <p>The sodium hypochlorite metering pump that was in use during the inspection was rated slightly higher (3.47 L/day) than the 3.31 L/hr rating listed in the Drinking Water Works Permit.</p> <p>The Operating Authority indicated that an application to amend the Drinking Water Works Permit is being prepared for the proposed bypassing of the clearwell and associated pumps at the Pumping Station.</p> <p>It should be noted that procedures necessary for the operation and maintenance of the alterations are required to be incorporated into the Operations and Maintenance Manual prior to those alterations coming into operation as required by section 16.3 of the Municipal Drinking Water Licence.</p>			

Question ID	MRDW1024000		
Question	Question Type	Legislative Requirement	
Do records confirm that the water treatment equipment which provides chlorination or chloramination for secondary disinfection purposes was operated so that at all times and all locations in the distribution system the chlorine residual was never less than 0.05 mg/l free or 0.25 mg/l combined?	Legislative	SDWA O. Reg. 170/03 1-2 (2)	
Observation	Records confirmed that the water treatment equipment which provides chlorination or chloramination for secondary disinfection purposes was operated so that at all times and all locations in the distribution system the chlorine residual was never less than 0.05 mg/l free or 0.25 mg/l combined. During the inspection the free chlorine residual was 1.18 mg/L at the inlet analyser, 1.51 mg/L at		

the outlet analyser and 1.11 mg/L at the Standpipe.

Question ID	MRDW1025000		
Question	Question Type	Legislative Requirement	
Were all parts of the drinking water system that came in contact with drinking water (added, modified, replaced or extended) disinfected in accordance with a procedure listed in Schedule B of the Drinking Water Works Permit?	Legislative	SDWA 31 (1)	
Observation			
All parts of the drinking water system were disinfected in accordance with a procedure listed in Schedule B of the Drinking Water Works Permit. Section 2.3 of the Drinking Water Works Permit states that the 2015 Watermain Disinfection Procedure was to be used until July 14, 2021, at which point the 2020 Watermain Disinfection Procedure was to be used. However, the Operating Authority indicated during the inspection that they had received prior approval to use the 2020 Watermain Disinfection Procedure. A fire hydrant leak was repaired on November 28, 2020. The watermain form was provided and indicated that the 2020 Watermain Disinfection Procedure was followed. There was a watermain leak on a 10" transmission line that was repaired by installing new couplings and replacing a 70" piece of pipe on May 13, 2021. The watermain repair form was provided and indicated that the 2020 Watermain Disinfection Procedure was followed. There was a watermain repair made on April 27, 2021 that involved the installation of a repair clamp to an 8" watermain. The watermain repair form was provided and indicated that the 2020 Watermain Disinfection Procedure was followed.			

Question ID	MRDW1062000		
Question	Question Type	Legislative Requirement	
Do records or other record keeping mechanisms confirm that operational testing not performed by continuous monitoring equipment is being done by a certified operator, water quality analyst, or person who meets the requirements of O. Reg. 170/03 7-5?	Legislative	SDWA O. Reg. 170/03 7-5	
Observation			
Records or other record keeping mechanisms confirmed that operational testing not performed by continuous monitoring equipment was being done by a certified operator, water quality analyst, or person who suffices the requirements of O. Reg. 170/03 7-5.			

Question ID	MRDW1060000		
Question	Question Type	Legislative Requirement	

Do the operations and maintenance manuals meet the requirements of the DWWP and MDWL issued under Part V of the SDWA?	Legislative	SDWA 31 (1)
Observation		
The operations and maintenance manuals met the requirements of the Drinking Water Works Permit and Municipal Drinking Water Licence issued under Part V of the SDWA.		

Question ID	MRDW1071000	
Question	Question Type	Legislative Requirement
Has the owner provided security measures to protect components of the drinking water system?	BMP	Not Applicable
Observation		
The owner had provided security measures to protect components of the drinking water system. Access to the Pumping Station and Standpipe is restricted by fencing and locked gates. Operators attend the locations daily during the week and also after hours and weekends when responding to alarms.		

Question ID	MRDW1073000	
Question	Question Type	Legislative Requirement
Has the overall responsible operator been designated for all subsystems which comprise the drinking water system?	Legislative	SDWA O. Reg. 128/04 23 (1)
Observation		
The overall responsible operator has been designated for each subsystem.		
The operators who were designated ORO had the appropriate class of certification for the system.		

Question ID	MRDW1074000	
Question	Question Type	Legislative Requirement
Have operators in charge been designated for all subsystems for which comprise the drinking water system?	Legislative	SDWA O. Reg. 128/04 25 (1)
Observation		
Operators-in-charge had been designated for all subsystems which comprised the drinking water system.		

Question ID	MRDW1075000	
Question	Question Type	Legislative Requirement
Do all operators possess the required certification?	Legislative	SDWA O. Reg. 128/04 22
Observation		

All operators possessed the required certification.

Question ID	MRDW1076000		
Question	Question Type	Legislative Requirement	
Do only certified operators make adjustments to the treatment equipment?	Legislative	SDWA O. Reg. 170/03 1-2 (2)	
Observation			
According to the records provided, only certified operators made adjustments to the treatment equipment. The Operating Authority confirmed that only certified operators make adjustments to the treatment equipment.			

Question ID	MRDW1099000		
Question	Question Type	Legislative Requirement	
Do records show that all water sample results taken during the inspection review period did not exceed the values of tables 1, 2 and 3 of the Ontario Drinking Water Quality Standards (O. Reg.. 169/03)?	Information	Not Applicable	
Observation			
Records showed that all water sample results taken during the inspection review period did not exceed the values of tables 1, 2 and 3 of the Ontario Drinking Water Quality Standards (O.Reg. 169/03).			

Question ID	MRDW1096000		
Question	Question Type	Legislative Requirement	
Do records confirm that chlorine residual tests are being conducted at the same time and at the same location that microbiological samples are obtained?	Legislative	SDWA O. Reg. 170/03 6-3 (1)	
Observation			
Records confirmed that chlorine residual tests were being conducted at the same time and at the same location that microbiological samples were obtained.			

Question ID	MRDW1081000		
Question	Question Type	Legislative Requirement	
Are all microbiological water quality monitoring requirements for distribution samples being met?	Legislative	SDWA O. Reg. 170/03 10-2 (1),SDWA O. Reg. 170/03 10-2 (2),SDWA O.	

		Reg. 170/03 10-2 (3)
Observation		
All microbiological water quality monitoring requirements for distribution samples were being met. According to the information provided microbiological samples are taken at 3 locations in the distribution system each week and analysed for E. coli and total coliforms. Approximately 1/3 of the samples are also analysed for heterotrophic plate count. The monitoring conducted met the requirements of section 10-2 of Schedule 10 of O. Reg. 170/03.		

Question ID	MRDW1086000		
Question	Question Type	Legislative Requirement	
Are all haloacetic acid water quality monitoring requirements prescribed by legislation conducted within the required frequency and at the required location?	Legislative	SDWA O. Reg. 170/03 13-6.1 (1),SDWA O. Reg. 170/03 13-6.1 (2),SDWA O. Reg. 170/03 13-6.1 (3), SDWA O. Reg. 170/03 13-6.1 (4),SDWA O. Reg. 170/03 13-6.1 (5),SDWA O. Reg. 170/03 13-6.1 (6)	
Observation			
All haloacetic acid water quality monitoring requirements prescribed by legislation are being conducted within the required frequency and at the required location. The Operating Authority indicated that previous sampling had shown the highest concentrations of haloacetic acids and trihalomethanes occur at the same location in the distribution system. Quarterly monitoring was conducted as required on July 6, 2020, October 5, 2020, January 4, 2021, April 6, 2021 and July 5, 2021.			

Question ID	MRDW1087000		
Question	Question Type	Legislative Requirement	
Have all trihalomethane water quality monitoring requirements prescribed by legislation been conducted within the required frequency and at the required location?	Legislative	SDWA O. Reg. 170/03 13-6 (1)	
Observation			
All trihalomethane water quality monitoring requirements prescribed by legislation were conducted within the required frequency and at the required location. The Operating Authority indicated that previous sampling had shown the highest concentrations of haloacetic acids and trihalomethanes occur at the same location in the distribution system. Quarterly monitoring was			

conducted as required on July 6, 2020, October 5, 2020, January 4, 2021, April 6, 2021 and July 5, 2021.

Question ID	MRDW1100000		
Question		Question Type	Legislative Requirement
Did any reportable adverse/exceedance conditions occur during the inspection period?		Information	Not Applicable
Observation			
There were no reportable adverse/exceedances during the inspection period.			

Question ID	MRDW1059000		
Question		Question Type	Legislative Requirement
Do the operations and maintenance manuals contain plans, drawings and process descriptions sufficient for the safe and efficient operation of the system?		Legislative	SDWA O. Reg. 128/04 28
Observation			
The operations and maintenance manuals contained plans, drawings and process descriptions sufficient for the safe and efficient operation of the system.			

Question ID	MRDW1061000		
Question	Question Type	Legislative Requirement	
Are logbooks properly maintained and contain the required information?	Legislative	SDWA O. Reg. 128/04 27 (1), SDWA O. Reg. 128/04 27 (2), SDWA O. Reg. 128/04 27 (3), SDWA O. Reg. 128/04 27 (4), SDWA O. Reg. 128/04 27 (5), SDWA O. Reg. 128/04 27 (6), SDWA O. Reg. 128/04 27 (7)	
Observation			
The logbooks contained the required information. On several days the end time of the shift was not included, and on one day an OIC was not identified. The Operating Authority confirmed that an OIC was designated that day.			

Conservation Update

November 2021

Another Record Year for the SCRCA Captive Hatch and Release Program

It was a busy spring and summer for the SCRCA Biology team who rescued a record-breaking number of turtle eggs during this year's Captive Hatch and Release Program. In total, 2,461 turtle eggs were collected from at-risk nests throughout the watershed and 2,188 hatchlings were returned to the wild.

The Captive Hatch and Release Program aims to increase hatchling survivorship by eliminating the threats posed by nest predation and destruction during one of the most challenging and vulnerable stages in a young turtle's lifecycle. Common threats to turtle nests include habitat loss through shoreline development and alteration, predation by skunks, raccoons and weasels, and human activities such as ATV traffic.

The St. Clair Region watershed is home to six of eight different species of turtle found in Ontario – all of which are considered Species at Risk (SAR). Efforts focus on the collection of eggs laid by the Eastern Spiny Softshell turtle — an endangered species facing imminent extinction. The 2021 season saw the successful collection, incubation, hatching, and release of 1,187 Eastern Spiny Softshell Turtles (endangered), 343 Snapping Turtles (special concern), 590 Northern Map Turtles (special concern), 56 Midland Painted Turtles (special concern) and 12 Blandings Turtles (threatened).



The Blandings Turtle hatchlings released by the SCRCA in 2021 was a first for the Captive Hatch and Release Program.



SCRCA staff release turtle hatchlings back in the wild at the same location the original nests were found.



St. Clair Conservation

Follow us on Facebook and Twitter
Check out our website at scrc.on.ca

Events are Back!

With the easing of COVID-19 restrictions throughout the province, SCRCA staff were excited and eager to hold a few in-person events this Fall. Thanks to all the volunteers and attendees who followed COVID-19 protocols to ensure the health and safety of all participants.

Ipperwash Shoreline Clean-up

On Saturday, September 11th, over 25 volunteers gathered at Ipperwash Beach for the annual shoreline clean-up. Over 100 pounds of garbage was collected during the morning event including diapers, beer cans, coffee cups and cigarette butts – by far the most prevalent item found along the beach. The clean-up was supported by funding provided by the Ministry of the Environment, Conservation, and Parks (MECP).



Sign unveiling during the National Tree Day event on September 22nd.

A Geocaching Adventure

Over 30 people attended the annual Geocaching Adventure event on a sunny Sunday this September at the Lorne C. Henderson Conservation Area, just outside of Petrolia. Twenty-three new caches were hidden throughout the Conservation Area named after local butterfly species observed at the park. The 2021 event also saw the youngest geocacher who has ever participated in the event – a 6-week old baby boy!

National Tree Day

Despite the heavy rain, the SCRCA held a small, private event on National Tree Day (September 22nd) to celebrate two significant milestones. Over the Authority's 60-year history, 4 million trees have been planted and 100 hectares of wetland have been created throughout the watershed. The event was held at a local landowner's property, just outside of Komoka, who has worked with the SCRCA to naturalize the property. In addition to remarks by former Authority Chair, Joe Faas and SCRCA staff, a commemorative sign was unveiled that will be installed along Komoka Road, northwest of the Town of Komoka. The event was supported by the Department of Fisheries and Oceans Canadian Nature Fund.

Coldstream Boardwalk Replacement

In partnership with the Coldstream Envirofriends community group, the SCRCA held two volunteer events to replace over 150 m (500 ft) of aging boardwalk at the Coldstream Conservation Area. Funding for the project was provided by MECP's Great Lakes Local Action Fund.

Bridgeview Shrub Planting

With funding support provided by MECP's Great Lakes Guardian Fund and TD Tree Days, over 600 native shrubs, perennials, and aquatic plants were planted at Bridgeview Conservation Area. Over 25 volunteers (pictured left) of all ages joined SCRCA staff and Town of Petrolia representatives on October 2nd to further naturalize a portion of the park. The plantings will help to enhance biodiversity and complement the recently created wetland and wildflower meadow.



SCRCA Welcomes New General Manager



The St. Clair Region Conservation Authority (SCRCA) is pleased to welcome Ken Phillips as the Authority's new General Manager. Ken began his tenure at the SCRCA on November 1st, replacing Brian McDougall who retired after a 30-year career with the SCRCA – the last ten as General Manager.

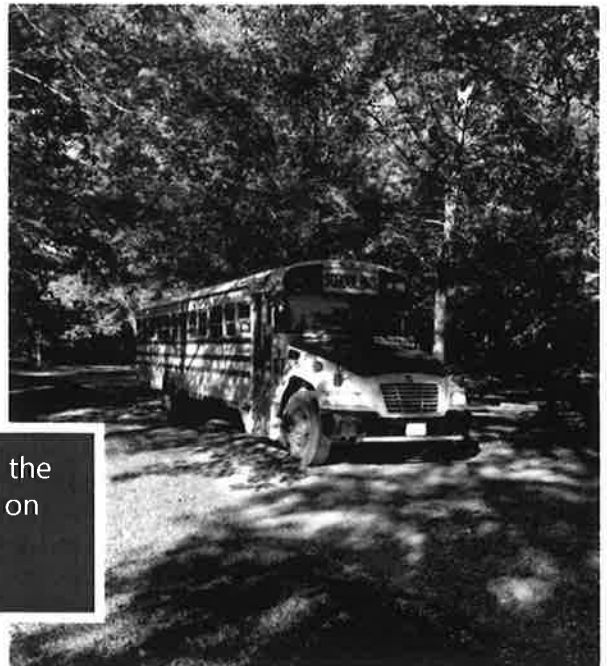
"On behalf of the Board of Directors, I wish to congratulate Mr. Phillips on his selection," said Joe Faas, former Chair of the SCRCA. "I am confident that his diverse experience and leadership skills will benefit the current and future operations of the Authority."

Phillips joins the SCRCA with over 25 years of experience in the environmental sector including a combined 15 years as General Manager of Conservation Halton and Crowe Valley Conservation Authority. A graduate of McMaster University, Phillips was most recently the appointed Chair of the Ontario Parks Board of Directors, tasked with providing expertise and advice on the planning, management, and development of the provincial parks network.

Phillips' joins the SCRCA during a transformative time for Ontario's 36 Conservation Authorities with recent changes to the *Conservation Authorities Act* (CA Act), passed by the Provincial Government in December. "Ken has a proven ability to foster relationships with a wide variety of stakeholders," continued Faas. "That ability will be a tremendous asset as we continue to work with our staff, member municipalities, partners, and the province to adhere to the political and regulatory changes to the CA Act."

2021 Conservation Education Fall Strategy

The SCRCA education team is excited to welcome students and teachers back to the Lorne C. Henderson Conservation Area! The SCRCA is once again offering a number of traditional, in-person field trips, in addition to the virtual and schoolyard programming created in response to the COVID-19 pandemic. For the entire suite of Fall 2021 conservation education program options visit www.scrca.on.ca/govirtual.



A bus full of excited students arrived at the Lorne C. Henderson Conservation Area on September 27th for the first traditional, in-person field trip since March 2020.

SCRCA FishCAST Intern – Roland Eveleens

Funded through the National Science and Engineering Research Council (NSERC), the FishCAST* internship program was developed to provide graduate students in the fisheries and aquatic sciences field the opportunity to gain hands-on experience with expert organizations. This past spring, the SCRCA recruited Roland Eveleens as part of the FishCAST program. Roland was a Master of Science student at the University of Windsor, whose research focused on the mussels of the Sydenham River. He successfully defended his thesis titled "It takes a community to save a species – using community interactions to restore freshwater species at risk" in August. Roland worked with various departments at the SCRCA to develop science-related communications. Read on to learn more about Roland, his research, and what he did during his time with the SCRCA.



**Short for Fisheries Management and Conservation Careers in Science and Technology*

Hi Roland! Tell us a little bit about yourself.

I am originally from New Zealand but have recently completed a two-year Master of Science program in Environmental Science at the Great Lakes Institute of Environmental Research (GLIER) at the University of Windsor.

What was the focus of your Master's research?

My research focused on better informing how to restore the amazing and threatened mussels we have here in Southern Ontario. I investigated interactions between mussel species and aquatic insects within and across the sub-watersheds of the Sydenham River. I also reviewed existing literature on mussel restoration to better understand what tools are available for restoring mussels and whether we can use the interactions between species to support the re-establishment of mussel species at risk of extinction. I was lucky to collaborate with the SCRCA biology team and the federal Department of Fisheries and Oceans (DFO) who provided existing monitoring data for my analysis.

What was your favourite part of working in the Sydenham River last summer?

It was so nice to get some late summer fieldwork in and sample mussels in the Sydenham River last year, given the ongoing COVID-19 pandemic. My personal highlights included the vast number of different mussel species we discovered, and the hands-on learning experience provided by the SCRCA, DFO, and members of our team at GLIER.

What drew you towards pursuing graduate studies at the University of Windsor and researching mussel species in the Sydenham River?

I wanted to study overseas and experience living in another country. Canada stood out as a cool place to study. I was introduced to the University of Windsor by a Canadian faculty member that I worked with in New Zealand but had returned to Canada to set up a research group at the university. My interest in mussels came later, as I wanted to include a restoration element in my project and funding was available to research mussels. I really hadn't thought much about mussels before coming to Canada as New Zealand only has three species of freshwater mussel across the entire country (compared to 34 in the Sydenham River alone!). I had a lot of fun learning about mussels through my research and I find how they connect aquatic ecosystems together so fascinating!

What did you work on as part of your internship with the SCRCA?

My internship with the SCRCA focused on science communication. I created and shared content and information on many of the species at risk we have in the Sydenham River and St. Clair Region through the Authority's social media platforms. I also shared some stories and findings from my own research.

How do you think the internship at the SCRCA will assist you in reaching your career goals?

The internship was a great opportunity for me to build science communication skills and gain further experience working collaboratively – skills I view vital for a career in environmental management and conservation. As an aspiring scientist, I think it is important to be able to communicate the science I am involved with to everyone, be able to consider the diverse ways our environment is valued and be able to work effectively with other like-minded organizations. It provided me with the opportunity to build professional connections beyond those I had formed at the University of Windsor.

For more information on Roland's research and other research by the Healthy Headwaters Lab at the Great Lakes Institute of Environmental Research, University of Windsor, visit <https://www.healthyheadwaterslab.ca/>.

End of 2021 Camping Season and Off-Season Guidelines

The 2021 camping season at the SCRCA's three regional campgrounds (A.W. Campbell Conservation Area, Lorne C. Henderson Conservation Area, and Warwick Conservation Area) closed on October 17th. Thanks to all our seasonal campers and visitors for another successful summer. Online reservations for the 2022 camping season will open on Monday, January 10, 2022. For all seasonal camping inquiries, please contact Greg Wilcox, Manager of Conservation Areas at (519) 245-3710 Ext. 216 or at gwilcox@scrca.on.ca.

The SCRCA wishes to remind visitors that vehicular access to the campgrounds is restricted during the winter season (November – May) and washroom facilities are closed. Only school busses and vehicles associated with SCRCA education programming at the Lorne C. Henderson Conservation Area are permitted to enter the property past the entrance gate.

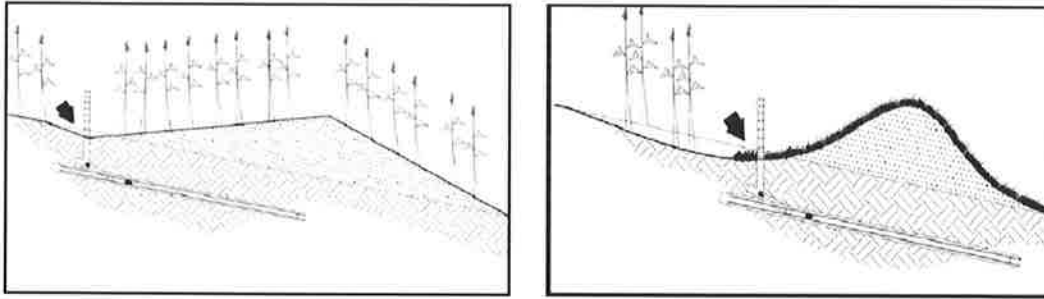
Landowner Spotlight – Erosion Control at the Gilroy Property

Local landowner, Don Gilroy reached out to the SCRCA after he noticed rills and gullies forming on his agricultural fields just outside of Alvinston (pictured right). The erosion problem on his property was caused by increased overland flow which led to soil and nutrient loss.

In cooperation with Gilroy and an Ontario Ministry of Agriculture, Food, and Rural Affairs Certified Erosion Control Contractor, SCRCA staff assisted in the development of a plan that would slow the movement of water as it moved over the field. The plan included the creation of a series of WASCobBs (Water and Sediment Control Basin), a common embankment erosion control structure installed on agricultural fields.



WASCoBs reduce gully erosion by slowing the speed of overland flow and allowing for suspended sediment to settle back on the field. A typical structure includes a small earth embankment that stores overland flow that is slowly released through an underground outlet (e.g., a hickenbottom connected to a tile drain). The embankments can be broad and available for crop production, or a permanently vegetated narrow embankment that allows for crops to be grown on either side.



Berms can be broad based or narrow based. Broad berms can be used for crop production (left) while narrow berms are permanently vegetated with crops growing on either side (right). Diagrams courtesy of Upper Thames River Conservation Authority.

The Gilroy project included a broad embankment that also served as a continuation of a laneway. A hickenbottom was installed that connected to an existing tile. In addition to the WASCoBs, rock chutes were installed adjacent to the municipal drain to slow the movement of any overland flow not caught by the WASCoB (i.e., as a result of a severe storm) before it reached the drain. The design implemented on the Gilroy property will not only reduce gully erosion but also decrease the need for or frequency of costly municipal drain cleanouts, as sediment has time to settle on the farm field before entering the municipal drain.

The SCRCA was able to provide funding support to Mr. Gilroy to help offset the cost of the project. Any landowner who is experiencing erosion on their property and is interested in erosion control options can contact Jessica Van Zwol, SCRCA Healthy Watershed Specialist at (519) 245-3710 Ext. 241 or at jvanzwol@scrca.on.ca.

For more information on WASCoBs and other agricultural resources visit our website at www.scrca.on.ca/publications.



The completed WASCoB at the Gilroy property. The berm was designed to also serve as a continuation of the laneway. The yellow hickenbottom connects to an existing tile. The rock chute (far left in photo) slowly allows ponded water to enter the municipal drain.

Next Conservation Authority Board Meeting

Thursday, December 9, 2021 10:00 am
(Virtual Meeting)

St. Clair Region Conservation Authority
205 Mill Pond Crescent Strathroy, ON N7G 3P9
p. 519-245-3710, f. 519-245-3348
stclair@scrca.on.ca

member of



Board of Directors Meeting Highlights
Held on November 18th, 2021 at 8:30 AM
as a Virtual Meeting



2022 Budget

As we prepare for the blue box transition in 2024, in light of COVID the Association is finally benefiting from the best markets prices in its history but it continues to struggle with difficult labour market conditions and excessive contamination of the recycling bins.

In 2022, the per share cost will rise to \$65.69 which represents a 2% increase on recycling fees. Waste automated rates are based on the September CPI rate posted at 4.4% as published by Statistic Canada. Commodity revenue for 2022 is based on current tonnages and the 5 year average prices since the current market highs are not sustainable. Grants are based on what was received for this year. Expenses reflect a full staff complement and expected increases in supplies and fuel.

	2021 Budget	2021 Projection	2022 Budget	\$ Diff.	%
Sales					
Commodity Revenue	1,475,000	2,348,000	1,636,000	-712,000	30.3%
Grants	2,517,000	2,882,000	2,882,000	0	0.0%
Municipal Levy	4,601,000	4,416,000	4,506,000	90,000	2.0%
Automated Revenue	3,818,000	3,847,000	4,069,000	222,000	5.8%
Containerized Services	1,500,000	1,681,000	1,750,000	69,000	4.1%
Disposal Revenue	539,000	497,000	517,000	20,000	4.0%
Processing Revenue	288,000	411,000	400,000	-11,000	-1.7%
Other	10,000	157,000	20,000	-137,000	-87.3%
Total Sales	14,748,000	16,239,000	15,780,000	-459,000	-2.8%
Total Cost of Goods Sold	1,795,000	2,036,000	1,865,000	-171,000	-8.4%
Gross Profit	12,953,000	14,203,000	13,915,000	-288,000	-2.0%
Operating Expenses					
<i>Total Administration Expenses</i>	1,053,000	954,000	1,108,000	154,000	16.1%
<i>Total Collection Expenses</i>	6,484,000	6,626,000	7,151,000	525,000	7.9%
<i>Total Processing Expenses</i>	2,468,000	3,212,000	3,144,000	-68,000	-2.1%
Total Operating Expenses	10,205,000	10,792,000	11,403,000	611,000	5.7%
Operating Income	2,780,000	3,411,000	2,512,000	-899,000	-26.4%
Total Nonoperating Expense	2,577,000	2,594,000	2,432,000	-162,000	-6.2%
Net Change in Cash Position	171,000	817,000	80,000	-737,000	-90.2%
Share Charge	\$64.40	\$64.40	\$65.69	\$1.29	2.00%

SWANA report examines the value of recyclables

The organization's CEO says the recovery in pricing has been "one of the few silver linings of the COVID-19 pandemic."

Following China's ban on the import of several recyclables, some curbside recycling programs faced challenges. However, beginning in 2020, commodity prices for recyclables have recovered strongly in many cases, benefitting local recycling programs, according to a new report from the Solid Waste Association of North America (SWANA), Silver Spring, Maryland.

In "Recycling Markets Have Strongly Recovered Since National Sword," SWANA reports the prices and demand for recyclables from municipal curbside recycling programs have rebounded and are close to record highs in the U.S. and Canada. The report quantifies how much commodity prices have recovered from 2020 lows and discusses how increased domestic demand and consumer brand commitments to use recycled materials have improved market conditions.

"One of the very few silver linings of the COVID-19 pandemic has been the remarkable recovery of recycling prices," says David Biderman, SWANA CEO and executive director. "This is encouraging investments in new technologies at MRFs and new carts at municipalities."

The report cites the Northeast Recycling Council's Report on Blended MRF Commodity Values in the Northeast from April to June 30, when the "blended" value of a ton of recyclables recovered at MRFs in New England increased by 160 percent to \$134.26 compared with April through June of 2019.

An Old Toronto, ON Incinerator Could Soon Become a Massive Community Hub

After sitting vacant for more than three decades, an old Toronto incinerator is about to have a new life breathed into it. The Wellington Destructor, located on the southeast corner of Wellington Street West and Walnut Avenue near Stanley Park, is set to undergo a total transformation that would see it become a large community hub.

The City-of-Toronto-owned building was built in 1925 and used as a garbage incinerator until the mid-70s. It was then switched over to be a garbage transfer station until the '80s, and has sat vacant ever since. The City announced that it is recommending real estate development company TAS be given a long-term lease for the site — 49 years with two optional 25-year extensions — during which time they will renovate and operate the property.

"This is a great step forward in the Wellington Destructor project," said Mayor John Tory. "By preserving its heritage elements and creating new flexible spaces, this site will serve many uses and become a destination for people to create, learn and innovate."

NWRA Responds to 2020 Injury and Illness Report from BLS

The United States Bureau of Labor Statistics (BLS) released its 2020 Employer-Reported Workplace Injuries and Illness report. According to the report, private industry employers reported 2.7 million non-fatal workplace injuries and illnesses last year. The overall injury rate for the waste and recycling industry declined to 3.5 from 4.2 in 2019. The injury rate for solid waste collection fell to 5.2 from 5.8 over the same period. The rate for landfills fell to 3.4, down from 3.9 in 2019. The injury rate at materials recovery facilities (MRFs) rose to 5.2 from 3.6 in 2019.

“The recent BLS data tell us we have more work to do to reduce injuries and illness in the waste and recycling industry. Though we are pleased with the significant drop at landfills and among waste hauling, it is important that we work just as hard to reduce injuries and illness at MRFs and across the industry,” said NWRA President and CEO Darrell Smith. “We cannot be satisfied with this report and we have a long way to go.”

Bank of Canada ends QE bond buying program, a sign that higher rates are coming

Canada's central bank is keeping its benchmark policy interest rate right where it is, but is signalling that higher rates are coming soon.

In its latest policy decision, the Bank of Canada opted to hold its benchmark rate steady at 0.25 per cent, the same level it has been throughout the pandemic.

The bank slashed its rate in March 2020 to stimulate the economy by making it as cheap as possible to borrow and invest.

While holding that rate steady, the bank's statement does make it clear that it's getting ready to raise that rate sooner rather than later as the economy gets back on to its own two feet and the cost of living is increasing at a faster pace than expected.

Normally, higher than expected inflation is the sort of thing that would compel a central bank to hike its interest rate to cool things down. But the bank isn't doing that because stimulus is still needed to get out of the pandemic hole that the economy fell into last year.

While the bank makes it clear it's not ready to raise its benchmark rate yet, it gave a clear signal that it is headed in that direction by winding down its so-called quantitative easing program, one that saw the bank buy up as much as \$5 billion worth of government bonds every week to keep lending cheap.

What is QE and how does it work?

Quantitative easing or QE works by having a central bank buy up large amounts of government bonds, which pushes up the price of those bonds since there is a sudden and sustainable surge in demand for them.

That in turn drags down their yield or the rate of interest attached to them, which has the effect of bringing down the cost of all sorts of things linked to government bond yields, including some mortgages and business loans.

Governments around the world implemented QE programs throughout last year as a way to squeeze as much stimulus into the system, even after they slashed their lending rates to basically zero.

As Canada's economy has slowly improved through 2021, the bank has slowly wound down the number of bonds it was buying under the program, and announced it would come to an end entirely.

That's a sign that the bank is getting ready to raise rates. Economists think there could be as many as four rate hikes by the end of next year.

The Canadian dollar jumped on the news, gaining about two thirds of a cent to trade at 81.35 cents US.

ATA's Spear questions vaccine mandate

The American Trucking Associations (ATA) continue to question a U.S. plan to require companies with more than 100 employees to mandate Covid-19 vaccines.

In a letter to ATA members, president and CEO Chris Spear noted the OSHA mandate was sent to the White House for review, and warns of “obvious problems and potentially dire consequences.”



Saskatchewan and Manitoba truckers were vaccinated at the rest area near Drayton, North Dakota. (File Photo: North Dakota Department of Health)

The letter notes that a small portion of the trucking industry has more than 100 employees. “If these mandates are designed to actually better protect all Americans, how are employee lives at a smaller employer less important,” Spear asks.

He also says drivers spend most of their work days isolated in a truck cab – “literally one of the safest places possible during a pandemic” – and that testing hundreds of thousands of truck drivers who move across the country every day is a virtual impossibility.

“We are working to ensure the ultimate rule, if and when it issues, takes into account the vital work that ATA members do every day in delivering life-saving Covid vaccines, medical supplies, and the necessities of life,” Spear said.

In a September Pulse survey of Today’s Trucking readers, 63% of respondents said Canadian jurisdictions should also require workplaces with more than 100 employees to ensure employees are vaccinated or tested once per week. The survey included 554 respondents.

Canada short 18,000 truck drivers in second quarter

About 18,000 of Canada's truck driving jobs were vacant in the second quarter of 2021, leaving 72% of surveyed employers to identify driver recruitment as a significant business challenge.

The results emerged Tuesday with the release of Trucking HR Canada's latest labor market information update.

While the number of vacancies is expected to ease somewhat after 2021, Trucking HR Canada projects the industry will annually face 17,230 truck driver vacancies in coming years.)

About 40% of employers surveyed by Trucking HR Canada said current business activity was higher than pre-pandemic levels, while 2/3 were unable to hire all the people they needed in the past year. Fleets reported they receive few applications for vacant driving positions,

and the applicants who respond rarely have the training and experience needed to start immediately.

About 1/3 of surveyed employers said retirements and voluntary turnover had also increased during the pandemic.

Young truck drivers up to the age of 24 were more likely than their older peers to be laid off during the pandemic, and many left the labor force altogether, Trucking HR Canada adds. The labor force for young truck drivers was down 38% year over year in January 2021. But the number of truck drivers age 55 and over expanded.

While women account for 3.7% of truck driving jobs, they represented 15.9% of the drop in employed truck drivers during the second quarter. Most of those who lost their jobs also left the labor force, although the share of female drivers recovered to pre-pandemic levels by June.

The facts emerged against a backdrop of an acute driver shortage in the U.K., where panicked consumers have been draining fuel stations dry.

"While the causes of the U.K. driver shortage are nuanced and context-specific, the 'perfect storm' represented by the crisis raises important questions about the driver shortage in Canada," the updates notes.

"In Canada, labor shortages in trucking and logistics are an ongoing and growing concern."

As an example, Trucking HR Canada cites Forest Products Association of Canada estimates that the driver shortage cost its industry sector about \$450 million in lost productivity.



U.S. driver shortage worse than ever: ATA

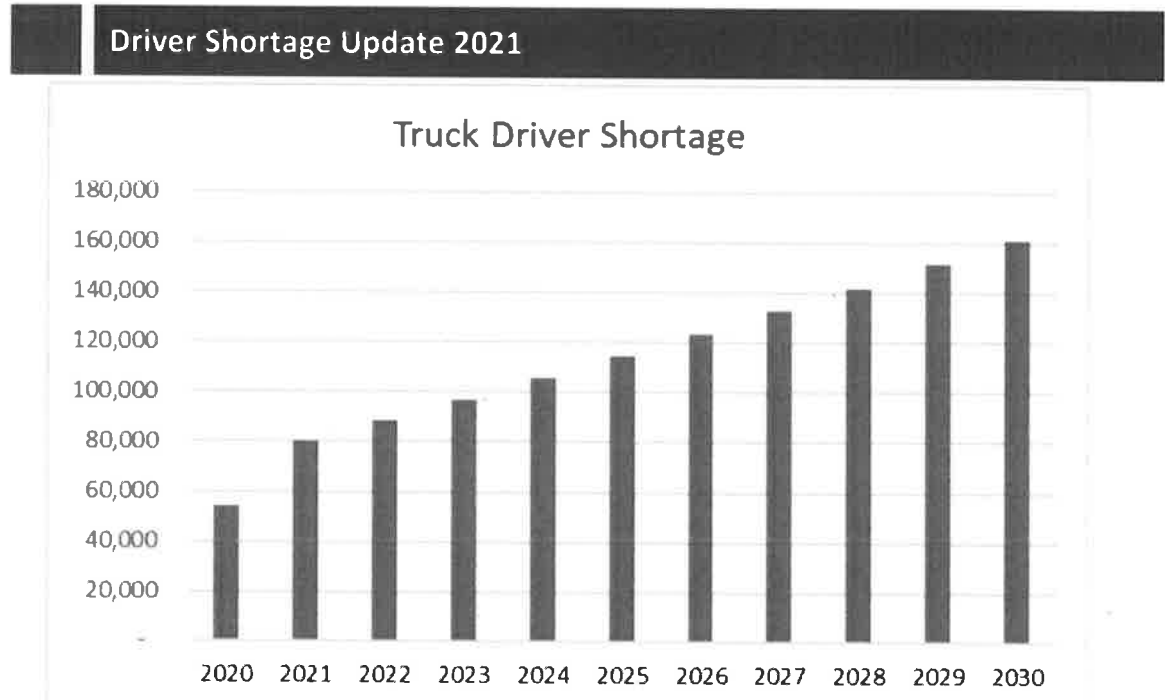
The U.S. trucking industry is short about 80,000 drivers today – an all-time high – and if current trends continue, will be short 160,000 drivers by 2030.

The figures come from the latest analysis by the American Trucking Associations (ATA). ATA chief economist Bob Costello discussed the report with media, saying the numbers should come as a warning that the supply chain issues seen today could be permanent in the future due solely to a lack of drivers.

The driver shortage was first documented by ATA in 2005.

“Those items that were true in 2005 are still true today,” Costello said, citing factors like an aging demographic, an inability to attract women, and lifestyle challenges. “We have some new things that have exacerbated the shortage.”

Among those, he listed the pandemic, which curtailed the flow of new entrants, and a surge in e-commerce. Costello said van delivery drivers may make less money than over-the-road truckers, however they are home every night and can supplement their income as rideshare drivers.



(Source: ATA)

There’s also the drug and alcohol clearinghouse, which came into effect in January and has sidelined about 70,000 drivers.

Costello noted the driver shortage actually improved just prior to the pandemic, due to softening freight demand.

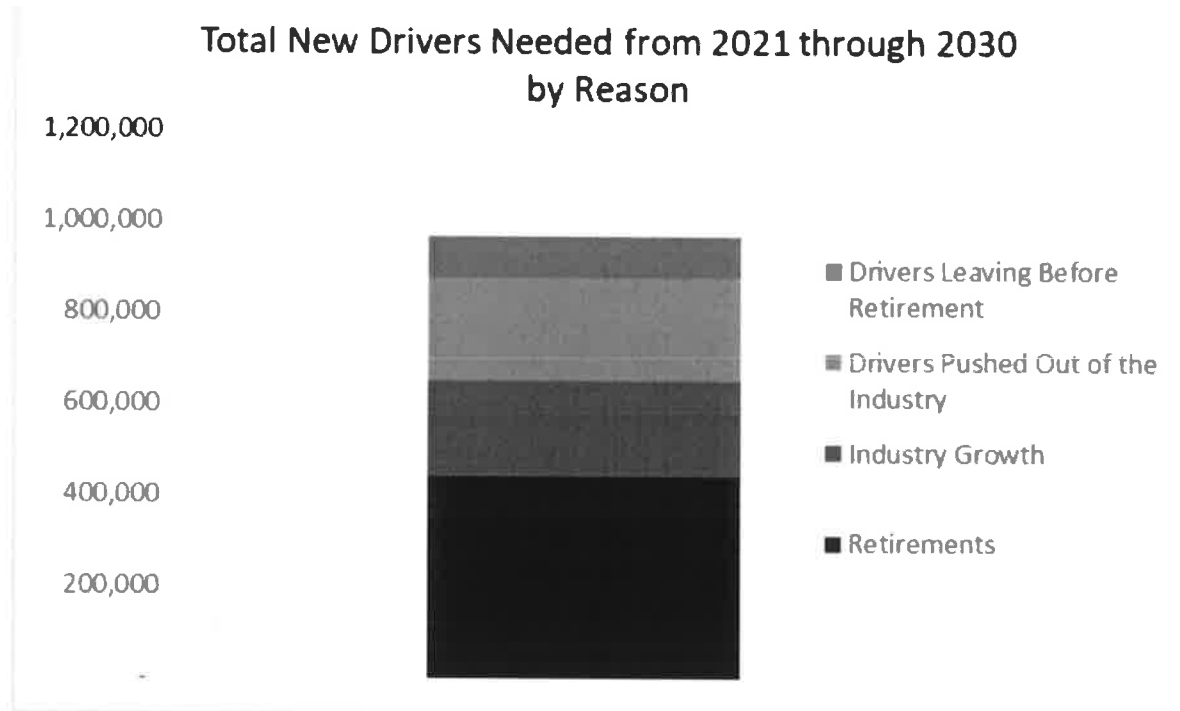
He said shippers have a role to play in solving the problem, by reducing wait times for drivers at their facilities.

As an example, he said consumers may find only three varieties of apples at their local supermarket instead of seven, as some shipments aren't able to be delivered.

While truck driver wages are on the rise (Costello said average weekly earnings in the industry are increasing at five times the historical average), he said lifestyle issues are a bigger concern. As trucker wages increase, he said many drivers would prefer to drive less and enjoy more home time.

The shortage is most pronounced in the over-the-road truckload segment. But even LTL and private fleets are struggling, Costello said, noting private fleets that historically never had to offer signing bonuses are now doing so.

Over the next decade, ATA projects the U.S. industry will need to attract nearly a million drivers, primarily due to driver retirements. "We need to figure out how to get a lot of people into this occupation over the next 10 years," Costello said.



(Source: ATA)

Getting young drivers approved to run across state lines is another partial solution, Costello said. While fleets have plenty of intrastate freight, it tends to be inner-city and more challenging for newly licensed drivers.

"It's better for those folks as they're learning to be out on the open road," he said. The average newly trained entrant to the profession is 35 years old. Costello said that's when they typically want to be home with their families.

Costello also noted fleets do receive lots of applicants, but "there's a quality issue here. They cannot hire the vast majority of them."

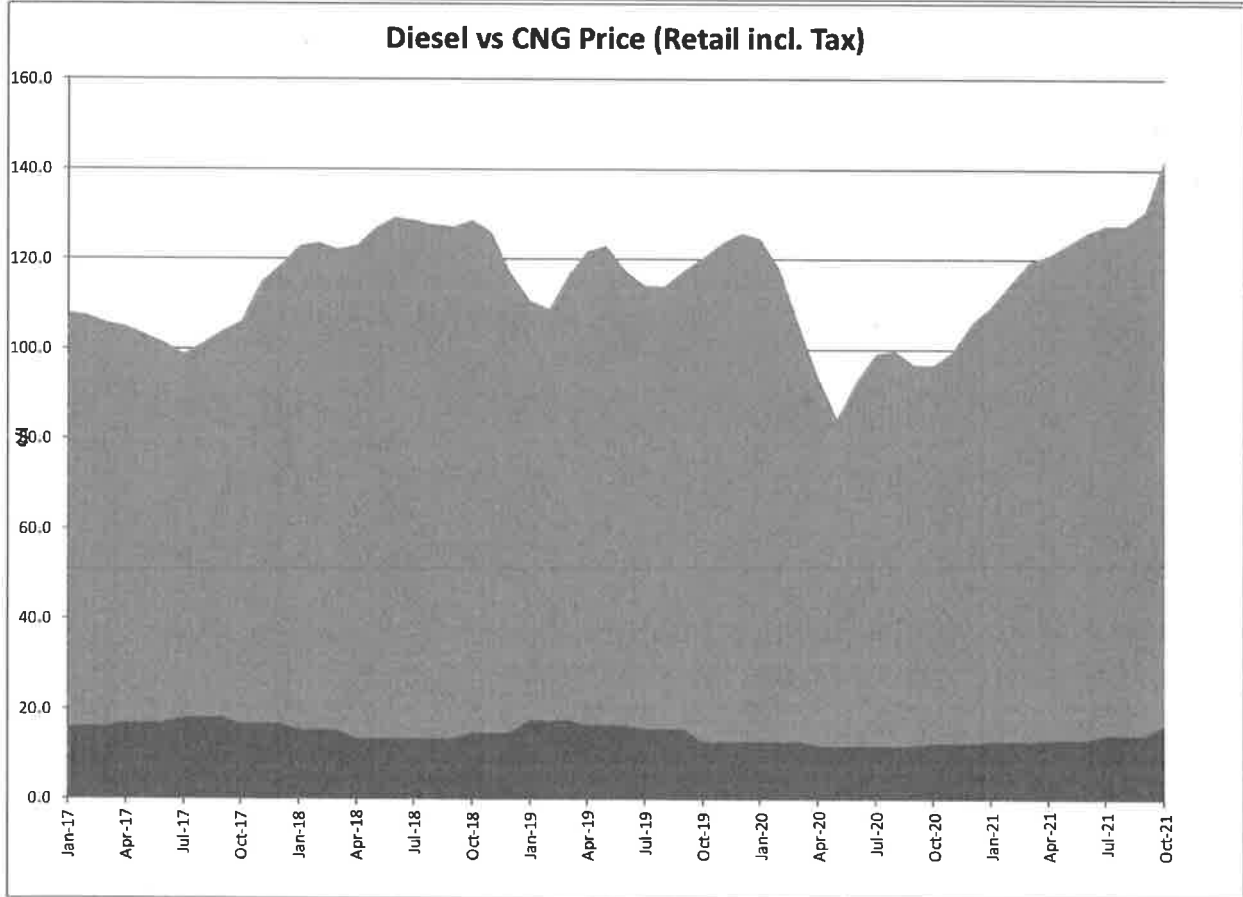
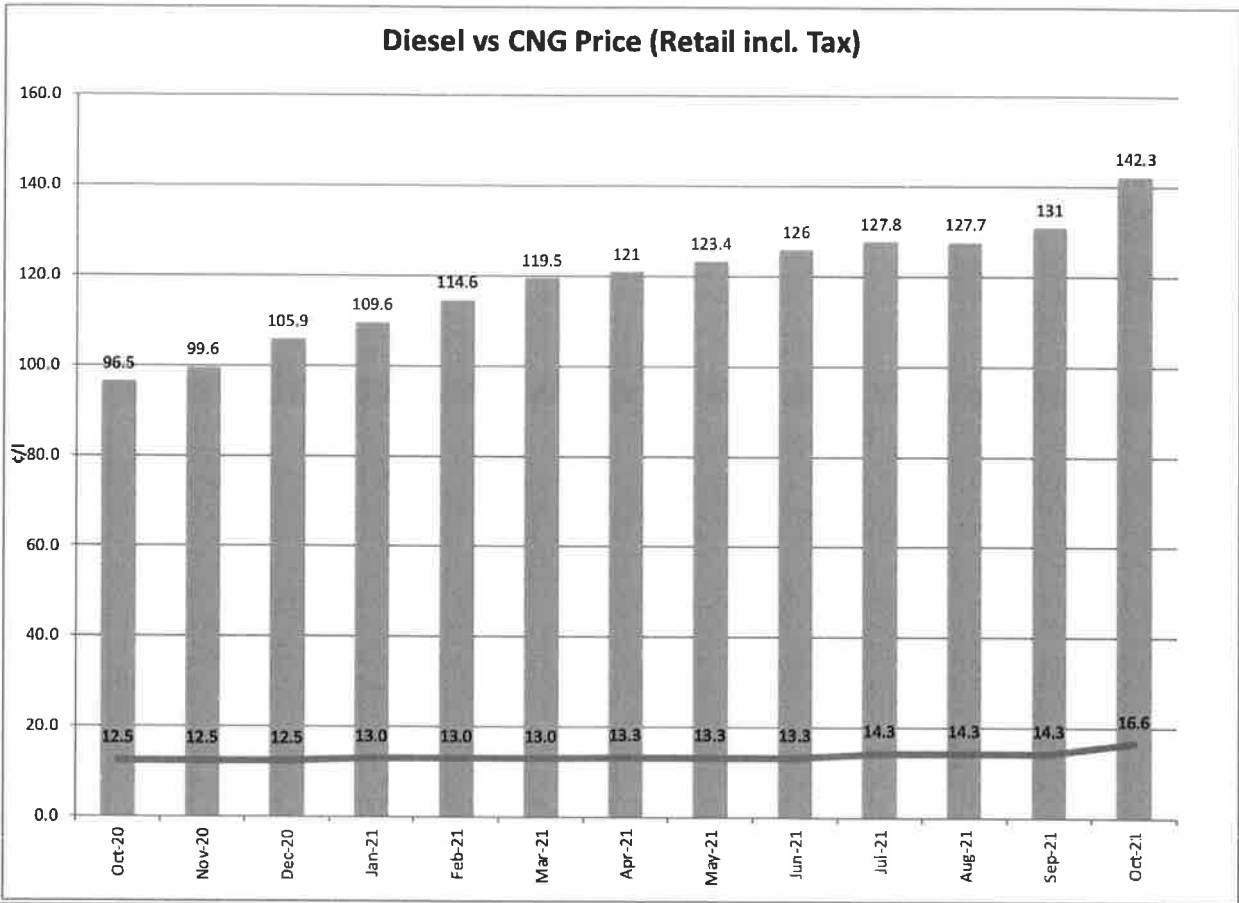
Driver turnover also remains a challenge, at about 90% today, but well off the record 136% in 2005.

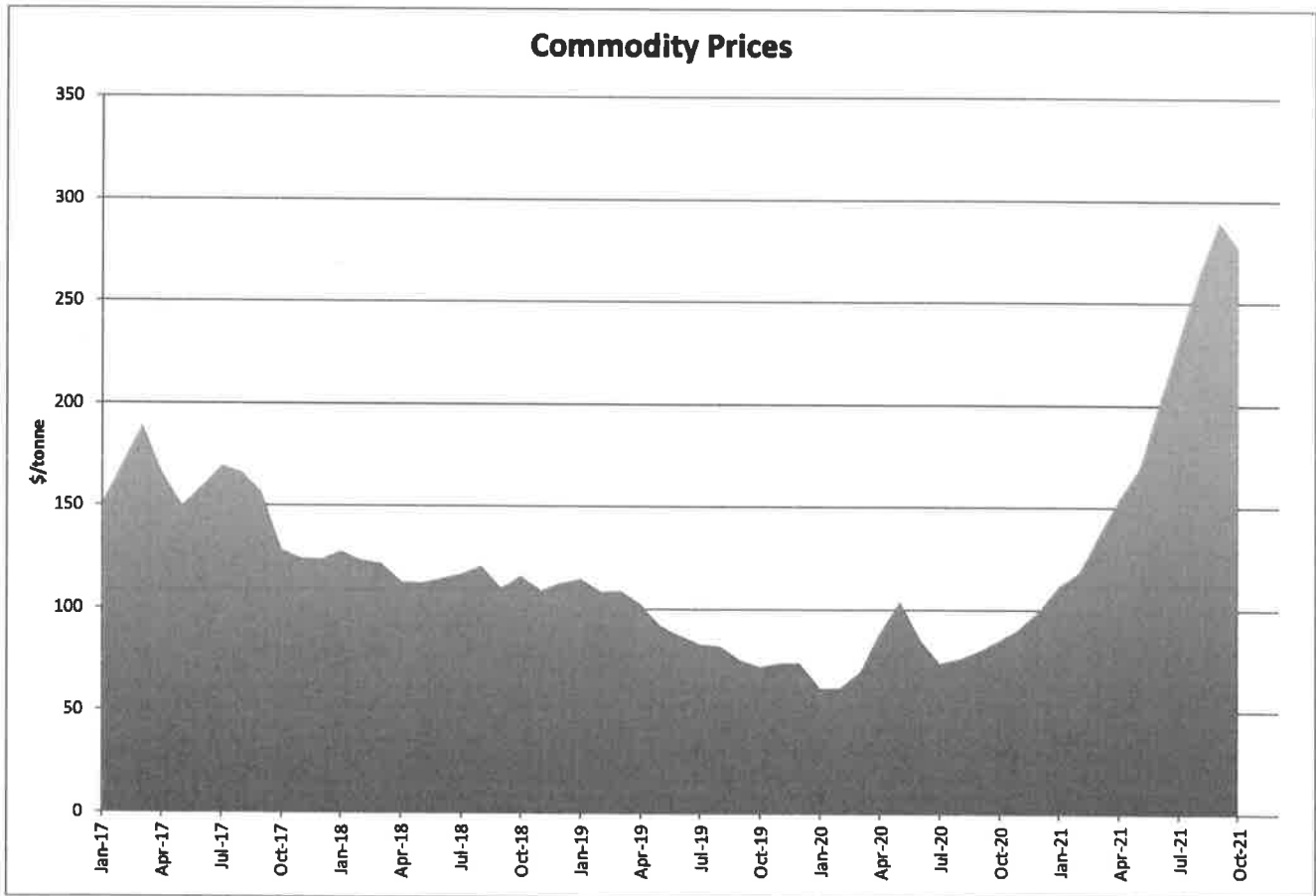
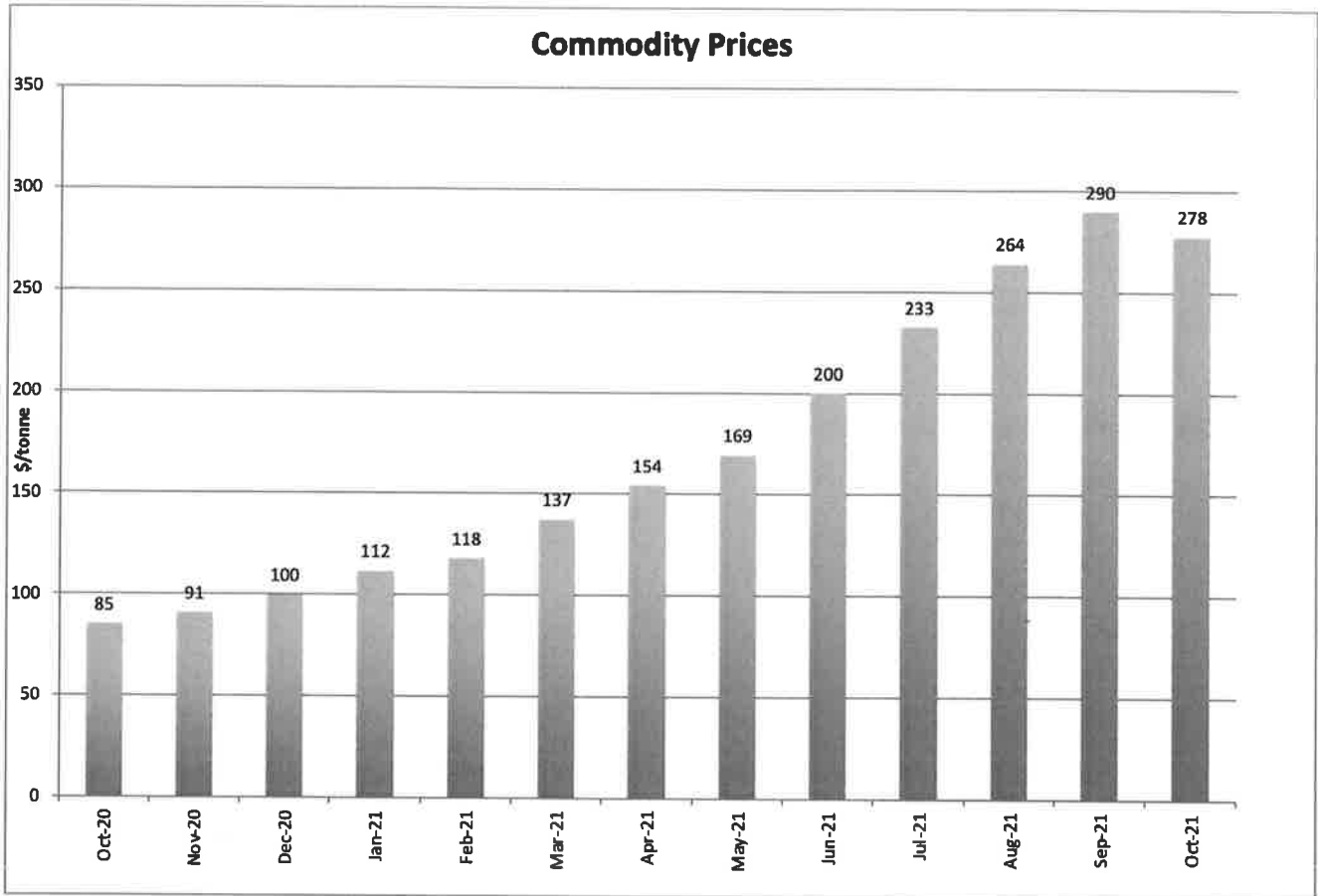
GFL Into Second Step of Proposed Moose Creek Landfill Expansion in Ontario

GFL Environmental Inc., which owns and operates the landfill, is looking to expand it by 15.1 million cubic meters — enough to increase the location's lifespan by 20 years. The current location only has an estimated four years left before it becomes full. "It's a long process, therefore we started it before it was actually full," said Daniel Brien, vice-president of environmental compliance and landfill operations for GFL. "It's the continuation of our operation."

Located north of Moose Creek, the landfill currently has a permitted annual fill rate of 755,000 tons per year and an average daily fill rate of 2,500 tons per day. Although the company is seeking to enlarge the site, it isn't requesting an increase in the permitted daily and annual fill. According to Brien, the same amount of traffic will continue to flow to the landfill — there won't be any increase. "It's only to continue to serve our customers," he said. "We serve pretty much the majority of eastern Ontario."

Locally, North Glengarry and North Stormont both send curbside garbage to this GFL facility. The Mohawk Council of Akwesasne also has a contract with GFL to landfill the waste collected from the northern part of the community. Beyond that, GFL has collection contracts with some commercial, industrial, and multi-residential buildings in the region.





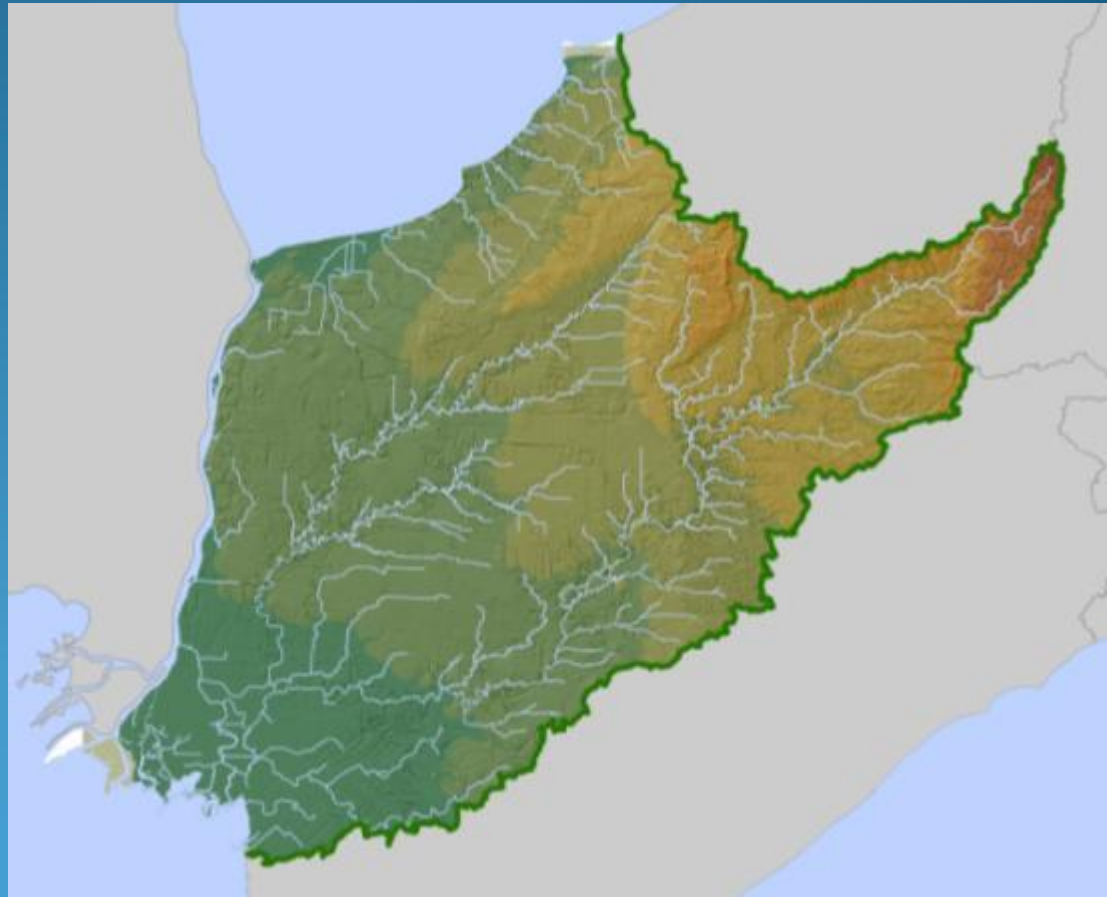
St. Clair Region Conservation Authority

2022 Draft Budget Presentation
November 10, 2021



SCRCA Programs

- Flood forecasting & warning
- Hazard Land Planning
- Drinking Water Source Protection
- St. Clair River AOC
- Natural Habitat Restoration
- Woodlot Management
- Species at Risk
- Recreation
- Environmental Education



Budget Process/Timelines

Mid July

- Directors and Managers are provided a template that details year to date actual revenues and expenses. This is used to populate and forecast to year end and estimate the budget.

August

- Budget submissions are reviewed by the Director of Finance and General Manager preceded by discussions with senior management.

September-October

- Draft levy is presented to the Board of Directors. Board must approval release the draft to Municipalities. Most up to date CVAs are used for levy allocation.

Timelines Cont.

October

- Draft budget document with levy changes are sent to each Municipality for comment. SCRCA is required to give 30 days notice to Municipal partners in order to receive comments back from the Municipalities. Therefore draft budget must be sent no later than Oct. 30.

November

- Draft budget is provided to the Board and open for further discussion, with any feedback provided from Municipalities received to date.

December

- Budget approval is requested from the Board, any additional Municipal feedback is also provided. Budget is approved by a weighted vote using the CVA apportionment information.

January/February

- Final Approved Budget and Levy letters are sent to the Municipalities

2022 vs 2021

Total Budget 2022 (Proposed)	\$9,596,597
Total Budget 2021	\$9,737,780

Municipal Revenues

Total General Levy 2022 (Proposed)	\$1,378,513
Total General Levy 2021	\$1,179,576

Special Benefiting Levy 2022 (Proposed)	\$198,560
Special Benefiting Levy 2021	\$165,452

WECI/DMAF Special Levy 2022 (Proposed)	\$1,983,300
WECI/DMAF Special Levy 2021	\$1,671,720

Main Drivers for Increase in 2022 Municipal Funding Request

Levy Increase Request of \$198,938 or 17%

60% of Increase Dedicated for Staffing to Improve Service Delivery for Planning and Regulations

16% of Increase Dedicated to Board Approved Repairs for Highland Glen CA

24% of Increase Dedicated to Projected Expense Increases for Mandatory Programs

2022 Facts and Figures:

% of total Budget

Total Budget	\$9,596,597	
Core Operating Budget	\$2,310,609	24%
Water and Erosion Control Infrastructure (WECI/DMAF and Matching Special Levy)	\$3,641,600	38%
Non-Core Programs (Lands, Out-reach, Education)	\$3,644,388	38%

Departments Supported by General Levy:

Planning and Regulations
Flood and Erosion Control
Administration
Communications

The 2022 Budget was prepared utilizing new programming classifications as a result of revisions to the Conservation Authorities Act as understood in August 2021.



Planning and Regulations

2022 Budget \$878,009

Revenues

Provincial Transfer Payment, General Levy Matching, General Levy Non-Matching, Fees

Expenditures

Staffing, Legal Fees, Fleet, Administrative Support



Flood and Erosion Control

2022 Budget \$444,650

Revenues

Provincial Transfer Payment, General Levy Matching, General Levy Non-Matching

Expenditures

Staffing, Maintenance/Operations, Fleet, Administrative Support



Administration & IT

2022 Budget \$897,950

Revenues

Provincial Transfer Payment, General Levy Matching, General Levy Non-Matching, Project Management Fees, Interest/Investment Income

Expenditures

Staffing, Building Maintenance, IT Equipment/Licenses, Conservation Ontario Levy, Board Support/Expenses, Administrative Costs (audit fees, insurance)



Communication

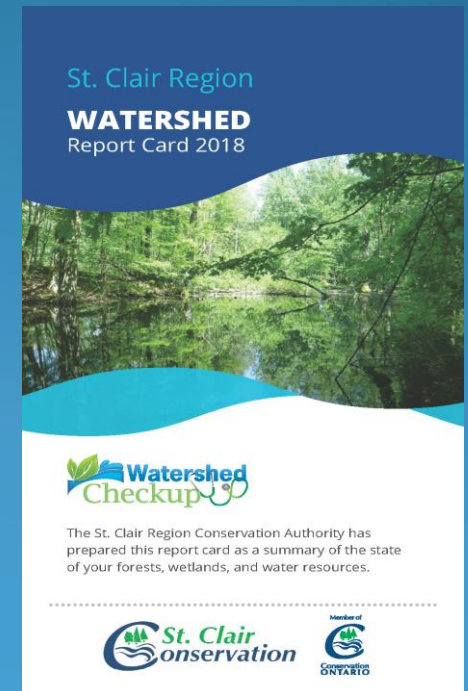
2022 Budget \$90,000

Revenues

General Levy Non-Matching

Expenditures

Staffing, Fleet, Administrative Costs, Environmental Education Support



Non-Core Programs

2022 Budget \$3,644,388

Programs Funded by Grants, User Fees, Non-Tax Revenue Generation, Special Benefitting Levy

Conservation Services
Forestry
Biology
Environmental Education
Conservation Areas



2022 Budget Impacts

A \$12,000 increase in SCRCA currently identified core expenses or decrease in revenues results in a total general levy increase of 1%

Increase in SCRCA budget of \$12,000 is a 0.13% total budget increase

The slide containing Schedule “A” from the 2022 Draft Budget Booklet, includes a column containing the 2020 and 2021 Total Municipal Levy as a comparison.

2022 Total Municipal Funding

Schedule "A" - Total Municipal Funding Including Special Infrastructure Projects

Municipality	2022 Proposed General Levy	2022 Proposed Special Levy	2022			2021 Total Municipal Funding	2020 Total Municipal Funding	
			Courtright Shoreline Protection (DMAF)	Sarnia Erosion Control Work (WECI & DMAF)	Total Municipal Funding			
Adelaide Metcalfe Tp	\$ 26,214	\$ -			\$26,214	\$22,636	\$25,023	5%
Brooke-Alvinston Tp	\$ 24,223	\$ -			\$24,223	\$21,081	\$23,191	4%
Chatham-Kent M	\$ 178,963	\$ 91,355			\$270,318	\$238,948	\$313,129	-14%
Dawn-Euphemia Tp	\$ 36,893	\$ 8,415			\$45,308	\$42,069	\$45,531	0%
Enniskillen Tp	\$ 26,936	\$ -			\$26,936	\$23,560	\$25,223	7%
Lambton Shores M	\$ 69,138	\$ 1,250			\$70,388	\$60,114	\$67,373	4%
Middlesex Centre M	\$ 31,069	\$ 23,805			\$54,874	\$32,653	\$30,586	79%
Newbury V	\$ 2,120	\$ -			\$2,120	\$1,802	\$2,062	3%
Oil Springs V	\$ 2,728	\$ -			\$2,728	\$2,343	\$2,656	3%
Petrolia T	\$ 35,629	\$ 1,200			\$36,829	\$31,019	\$34,664	6%
Plympton-Wyoming T	\$ 75,926	\$ 6,600			\$82,526	\$73,363	\$83,813	-2%
Point Edward V	\$ 29,746	\$ 3,000			\$32,746	\$26,135	\$29,765	10%
Sarnia C	\$ 514,960	\$ 19,715		\$1,383,300	\$1,917,975	\$1,960,861	\$1,168,145	64%
Southwest Middlesex M	\$ 16,134	\$ -			\$16,134	\$13,807	\$15,508	4%
St. Clair Tp	\$ 155,162	\$ 3,820	\$600,000		\$758,982	\$304,957	\$326,514	132%
St. Catharines - Caradoc Tp	\$ 121,350	\$ 39,400			\$160,750	\$135,225	\$145,041	11%
Warwick Tp	\$ 31,323	\$ -			\$31,323	\$27,176	\$29,412	6%
	\$ 1,378,513	\$ 198,560	\$600,000	\$1,383,300	\$3,560,373	\$3,017,749	\$2,367,636	50%

Schedule B

2022 General Levy Assessment (Draft)

Municipality	2021	2021	2022	2022	2021	2022	2021/2022
	Current Value Assessment (modified) in Watershed	CVA Apportionment %	Current Value Assessment (modified) in Watershed	Weighted CVA Apportionment %	General Levy	General Levy	General Levy Increase
Township of Adelaide Metcalfe	\$ 477,465,569	1.9190%	\$ 477,330,858	1.9016%	\$ 22,637	\$ 26,214	\$ 3,577
Township Brooke-Alvinston	\$ 444,646,360	1.7871%	\$ 441,081,625	1.7572%	\$ 21,080	\$ 24,223	\$ 3,143
Municipality Chatham-Kent	\$ 3,245,499,210	13.0443%	\$ 3,258,819,210	12.9823%	\$ 153,868	\$ 178,963	\$ 25,095
Township Dawn-Euphemia	\$ 659,543,385	2.6508%	\$ 671,804,420	2.6763%	\$ 31,269	\$ 36,893	\$ 5,624
Township Enniskillen	\$ 496,951,075	1.9973%	\$ 490,495,560	1.9540%	\$ 23,560	\$ 26,936	\$ 3,376
Municipality Lambton Shores	\$ 1,241,608,727	4.9903%	\$ 1,258,956,584	5.0154%	\$ 58,864	\$ 69,138	\$ 10,274
Municipality Middlesex Centre	\$ 557,966,216	2.2426%	\$ 565,758,748	2.2538%	\$ 26,453	\$ 31,069	\$ 4,616
Village Newbury	\$ 38,012,315	0.1528%	\$ 38,604,675	0.1538%	\$ 1,802	\$ 2,120	\$ 318
Village Oil Springs	\$ 49,417,880	0.1986%	\$ 49,672,710	0.1979%	\$ 2,343	\$ 2,728	\$ 385
Town Petrolia	\$ 631,068,079	2.5364%	\$ 648,792,348	2.5846%	\$ 29,919	\$ 35,629	\$ 5,710
Town Plympton-Wyoming	\$ 1,361,815,899	5.4734%	\$ 1,382,558,921	5.5078%	\$ 64,563	\$ 75,926	\$ 11,363
Village Point Edward	\$ 551,257,710	2.2156%	\$ 541,647,010	2.1578%	\$ 26,135	\$ 29,746	\$ 3,611
City Sarnia	\$ 9,322,085,528	37.4674%	\$ 9,377,157,036	37.3562%	\$ 441,956	\$ 514,960	\$ 73,004
Municipality Southwest Middlesex	\$ 291,223,673	1.1705%	\$ 293,787,146	1.1704%	\$ 13,807	\$ 16,134	\$ 2,327
Township St. Clair	\$ 2,787,137,215	11.2021%	\$ 2,825,421,435	11.2558%	\$ 132,137	\$ 155,163	\$ 23,026
Township Strathroy - Caradoc	\$ 2,151,641,026	8.6479%	\$ 2,209,726,909	8.8030%	\$ 102,008	\$ 121,350	\$ 19,342
Township Warwick	\$ 573,210,816	2.3039%	\$ 570,371,457	2.2722%	\$ 27,176	\$ 31,323	\$ 4,147
	\$ 24,880,550,683	100%	\$ 25,101,986,652	100%	\$ 1,179,576	\$ 1,378,513	\$ 198,938

2022 Municipal Funding Analysis

Schedule "C" Levy per \$100K Assessment Value

		Based on Total 2021 Modified CVA Assessment	
	2022		
Municipality	Total Current Value Assessment (modified)	2022 Proposed General Levy per \$100k Assessment value	2022 Proposed General Levy Increase per \$100k Assessment value
Township of Adelaide Metcalfe	681,901,225	\$ 3.84	\$ 0.53
Township Brooke-Alvinston	441,081,625	\$ 5.49	\$ 0.75
Municipality Chatham-Kent	11,638,640,034	\$ 1.54	\$ 0.21
Township Dawn-Euphemia	671,804,420	\$ 5.49	\$ 0.75
Township Enniskillen	490,495,560	\$ 5.49	\$ 0.75
Municipality Lambton Shores	2,797,681,299	\$ 2.47	\$ 0.34
Municipality Middlesex Centre	3,535,992,174	\$ 0.88	\$ 0.12
Village Newbury	38,604,675	\$ 5.49	\$ 0.75
Village Oil Springs	49,672,710	\$ 5.49	\$ 0.75
Town Petrolia	648,792,348	\$ 5.49	\$ 0.75
Town Plympton-Wyoming	1,382,558,921	\$ 5.49	\$ 0.75
Village Point Edward	541,647,010	\$ 5.49	\$ 0.75
City Sarnia	9,377,157,036	\$ 5.49	\$ 0.75
Municipality Southwest Middlesex	734,467,865	\$ 2.20	\$ 0.30
Township St. Clair	2,825,421,435	\$ 5.49	\$ 0.75
Township Strathroy - Caradoc	3,112,291,422	\$ 3.90	\$ 0.53
Township Warwick	613,302,642	\$ 5.11	\$ 0.70
	39,581,512,401	\$ 4.40	\$ 0.60
		Average	

Thank you

Questions?



No One Stands Alone

Advocating for Mental Health

519-504-NOSA (6672)

info@noonestandsalone.ca

Greetings!

It is my hope that this letter finds you well. I wanted to give an update on how things have progressed at No One Stands Alone. I'm excited to say that we have printed 30 000 booklets for both Lambton and Chatham-Kent. The Lambton version is already available in many locations (booklet locator on website) and the Chatham-Kent version is currently being distributed. Locations will be uploaded to our website as placements are made.

I have been working countless hours to present, fundraise oversee and organize the launch of both booklets. Dawn Stilwell is behind the scenes, with billing, invoicing, website updates and writing feature stories for the website. I have enlisted the community to help in a way that sheds more light on this initiative by offering community hours to high school students. They help us by topping up booklet stands in their communities. Available volunteer hours will open up with future events and as businesses open up further as we deal with the ongoing pandemic. Libraries are sharing the copies weekly.

We are pleased to have community partners such as the Lambton OPP and Chatham-Kent Police who now carry this resource both in the field and in office. We continue to refill booklet stands, so we are glad to know that the resource is being found and used by the members of our communities.

We have had initial conversations with the Shriners and with recreational sports organizations, with the hope that we can work with them both going forward. The Shriners are still looking at how this could work for them. Coaches could have booklets on hand as a resource for parents or students.

Meetings with the ministerial teams have happened for both Lambton and Chatham-Kent, and the booklet are now being distributed through the Presbyterian and United Churches with more to come on board.

Our first annual Charity Golf Tournament was held on September 26th, and it was a huge success, with monies raised to print booklets for both Lambton and Chatham-Kent. We appreciate all those who participated as well as our hole sponsors and raffle donors.

We are excited about the support we have received for this valuable resource. Feedback from frontline workers is strong and positive, as they thank me for a long overdue resource. We have endorsements from the Central Lambton Family Health Team, local police forces, local EMS and others. Sponsorship dollars received go towards developing and printing our booklets for the counties we are serving, as well as towards updating and maintaining our website. The website, www.noonestandsalone.ca, contains information on where to find booklets, other mental health resources, a monthly article about mental health and is meant to be a complement to our booklets. I encourage you to visit the website to what it has to offer and to see our enhanced sponsor levels! We also have a sponsor board that made its debut at our golf tournament and will be proudly displayed at all of our events.

In just five months, we are almost halfway to our goal of 100 000 booklets. This is the result of many, many hours of fundraising and the hard work and dedication we have to see this come to fruition.

We are grateful to our many gold, silver and bronze level sponsors, as well as our community builder and private donors. With your amazing support, we have been able to make this dream come true.

Warm regards,

Debb Pitel

NO ONE STANDS ALONE – A GUIDE TO MENTAL HEALTH RESOURCES SPONSORSHIP LEVELS

PLATINUM LEVEL PARTNER - \$7500+ SPONSORSHIP

ENTIRE BACK COVER ON BOOKLET FOR YOUR AD PLUS SIGNAGE AT ALL FUNDRAISING EVENTS DURING SPONSORSHIP

BENEFITS: BUSINESS LISTING AT LAUNCH

BUSINESS LISTING ON WEBSITE 1 YEAR

BUSINESS LISTING WITHIN THE BOOKLET AND SHARED ADVERTISING

5 FREE ONLINE TRAINING SUPPORT THROUGH CMHA

YOUR CONTRIBUTION HELPS PRODUCE 1000'S OF COPIES FOR YOUR COMMUNITY

GOLD LEVEL PARTNER - \$5000 SPONSORSHIP

HALF PAGE AD INSIDE BACK OF BOOKLET PLUS SIGNAGE AT ALL FUNDRAISING EVENTS DURING SPONSORSHIP

BENEFITS: BUSINESS LISTING AT LAUNCH

BUSINESS LISTING ON WEBSITE 1 YEAR

BUSINESS LISTING WITHIN THE BOOKLET AND SHARED ADVERTISING

5 FREE ONLINE TRAINING SUPPORT THROUGH CMHA

YOUR CONTRIBUTION HELPS PRODUCE 1000'S OF COPIES FOR YOUR COMMUNITY

SILVER LEVEL PARTNER - \$2500 SPONSORSHIP

BENEFITS: BUSINESS LISTING AT LAUNCH

BUSINESS LISTING ON WEBSITE 1 YEAR

BUSINESS LISTING WITHIN THE BOOKLET AND SHARED ADVERTISING

5 FREE ONLINE TRAINING SUPPORT THROUGH CMHA

YOUR CONTRIBUTION HELPS PRODUCE 1000'S OF COPIES FOR YOUR COMMUNITY

BRONZE LEVEL PARTNER - \$1000 SPONSORSHIP

BENEFITS: BUSINESS LISTING AT LAUNCH

BUSINESS LISTING ON WEBSITE 1 YEAR

BUSINESS LISTING WITHIN THE BOOKLET AND SHARED ADVERTISING

5 FREE ONLINE TRAINING SUPPORT THROUGH CMHA

YOUR CONTRIBUTION HELPS PRODUCE 100'S OF COPIES FOR YOUR COMMUNITY

COMMUNITY BUILDER - \$500 SPONSORSHIP

BENEFITS: BUSINESS LISTING AT LAUNCH

YOUR CONTRIBUTION HELPS PRODUCE 100'S OF COPIES FOR YOUR COMMUNITY



Council Staff Report

To: Mayor Ferguson and Members of Council
Subject: Requests from the Alvinston Optimist Club
Meeting: Council - 25 Nov 2021
Department: Council
Staff Contact: Janet Denkers, Clerk Administrator

Recommendation:

That the request for \$500 to support the Alvinston Optimist Parade be received and filed and that the Municipality continue to offer support as outlined in the report.

Background:

The Alvinston Optimist Club has once again offered to host the community Santa Clause parade in Alvinston. This year, the club has received much support through sponsors to host a variety of events. They have in the written request attached requested financial support in the amount of \$500 from the Municipality.

Comments:

Dec. 11 is promising to be a large event for the community as well as others passing through. The parade is once again a stationary parade and much effort and fundraising has occurred to make the event a showcase to all.

Financial Considerations:

Council has received requests from other users for reduction of fees in rentals and has not granted them. This has been consistent with all users. Should Council wish to consider reduction of fees for users, direction should be given to staff to find options in doing so that displays consistency for all users and is incorporated into the budget for planning.

In the past, the Municipality has invoiced the Optimist Club for the auditorium and ice rental which includes a public skate and visit with Santa. The fees charged are in accordance with the municipal fees by-law.

With provincial mandates, the Municipality is faced with additional costs associated with the requirement of Proof of Vaccination to enter facility. Additionally, expenses are incurred with Brooke Fire Rescue assisting with traffic control for the evening.

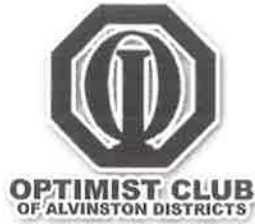
The Municipality has supported the Optimist Club with the purchase of appreciation meals for the 2021 staff / BFR appreciation which is estimated at 60 plus meals.

To offer additional support without financial impact, the Municipality could consider:

- i) waiving the BAICCC grounds fee of \$150 as there will be limited cleanup or preparation by staff for the display. It is assumed the fireworks will be cleaned up by the Club after the event.
- ii) providing use of the 4th floor of the Municipal office to entertainers at no charge for show preparation (use is for entertainers only and not the public)
- iii) providing Screeners for Proof of Vaccination (the Municipality generally only covers expense of screeners for ice users)
- iv) advertising on municipal venues (never a charge for this)
- v) providing public education and traffic control via Brooke Fire Rescue members

ATTACHMENTS:

[Letter of Request](#)



November 12, 2021

RE: Christmas Celebrations

Dear Mayor and Councilors of Brooke-Alvinston:

1.) As preparations continue for our December 11th town wide Christmas Celebrations, which include; the annual Santa Claus Parade (stationary for this year), Food Bank Drive, Home Lighting Competition, Public Skating and Drive Thru Dinner. We are encouraged by the community support we have received this year, in which one member of the community came forward with funding specifically for fireworks – before, during and after the parade.

However of concern is BY-LAW No. 28 which prohibits fireworks outside of the standard weekends in May and July within Brooke-Alvinston. We are requesting permission to be able to have a small fireworks display on Sat. Dec. 11th from 6:15-7:30 by a licensed and safety trained Explosive Regulatory Division (ERD) Supervisor. We understand that in order to use the property at 3310 Walnut St. for fireworks that there is a rental fee and we will ensure cleanup after the event.

2.) With regards to funding of the planned town wide event, the committee is certain that we have planned for an action packed evening for all ages. As of Nov. 12 there are 24 parade entries confirmed which is (already) 30% more then we had last year and double what was entered in 2019. This event will no doubt bring in many people to our community, some of them for the first time.

The majority of all funds our club raises stay within the community and goes towards making this a better place to live. However like most large events, unexpected costs are rising as the size and scope of the event increases. So far we have had unexpected and unplanned costs for such things as food, rentals and the rebuilding of the Santa Claus float. We are asking if council would help financially support our Club this one time to ensure we can have a first class event.

For \$500.00 we would acknowledge your sponsorship in the local newspapers with a business card size ad, mentions on Strathroy and Sarnia radio stations, social media posts, as well as scroll the Municipalities logo on our Club's brand new 20 foot projection screen set up near Santa on Dec. 11th.

Please feel free to reach out to me or any committee member for any questions or concerns regarding the two above matters.

Sincerely,

Chad Hayter

Sponsorship Chair

Alvinston Optimist Christmas Celebration 2021



Council Staff Report

To: Mayor Ferguson and Members of Council
Subject: Requests From the Optimist Club - ATV Vehicles on the roadway / Fireworks
Meeting: Council - 25 Nov 2021
Department: Clerks
Staff Contact: Janet Denkers, Clerk Administrator

Recommendation:

That the Alvinston Optimist Club be allowed to use an off road vehicle(s) on the residential roadways (in town) on December 11, 2021 for coordination of parade activities provided the driver(s) is fully licensed, helmet is worn, seatbelt is worn and proper lighting is equipped on the ATV; and that the Optimist Club be exempt from By-law 28 of 2008 (fireworks) and that they be allowed to set off fireworks in December.

Background:

The Alvinston Optimist Club is hosting a parade in the town of Alvinston on Dec. 11th. It is a stationary parade that will encompass several kilometres of roadway. A request has been made for a waiver of By-law 4 of 2021 particularly the allowance of an ATV on town roadways and after dusk for that day for the parade marshal.

Comments:

Section 3(ii) of By-law 4 of 2021 prohibits ATV's on residential streets in town. The By-law further restricts ATV's on roadways from dusk to dawn.

The stationary parade will require coordination by the parade marshal and use of an ATV is a logical solution. Provided all safety measures are used including the wearing of a helmet, seat belt and proper lighting and slow speeds are maintained, staff have no concerns with the request. The ATV should only be driven on the roadways and not in the community park or sidewalks to prevent pedestrian traffic.

Financial Considerations:

There are no financial considerations associated with this report.



Council Staff Report

To: Mayor Ferguson and Members of Council
Subject: Proposed Trail - BAICCC grounds
Meeting: Council - 25 Nov 2021
Department: Administration
Staff Contact: Janet Denkers, Clerk Administrator

Recommendation:

That Council consider during the 2022 deliberations, the consideration of a recreational master plan that can comment on the need for a trail and / or new developments in the Municipality

Background:

At the Nov. 10, 2021 regular session of Council, a report was provided on the feasibility of a trail south on River Street to the Alvinston Cemetery. With additional discussion, staff were requested to report on the feasibility of a trail surrounding the BAICCC Fairgrounds and extending to River Street from the north entrance of the Fairgrounds.

Comments:

A map is attached depicting where the trail could be incorporated. A trail created at the BAICCC can tie in with any local streets. Two trails could even be considered. Trail A is around the perimeter of the grounds, Trail B from the dog park to the north access of River Street.

Prior to Council and staff moving forward with a potential trail, there are several opportunities of partnerships to consider. Lambton County has a "Lambton County Regional Trails Committee" that should be consulted on various aspects including best practices and connectivity. Lambton County has several trails and the incorporation of an additional trail would compliment their maps and can affect tourism in the area. Through the Committee, and in partnership, funding opportunities could be explored.

Additionally, should a trail be considered around the perimeter of the BAICCC, local groups such as the Ag Society, minor ball, the Canada Day Committee and the Optimist Club should be consulted. If the intent of the trail is to connect to AW Campbell Conservation Area along Shiloh, a partnership with the SCRCA should be arranged.

Once a partnership or plan is in place, the proposed trail system would be "shelf ready" for grant applications when available.

An additional consideration would be to engage a consultant to develop a recreational master plan that can measure some key performance indicators (eg # of km of the trail, residents located within the trail, need for a trail etc.) as well as other recreational grounds / facility needs. A goal of a

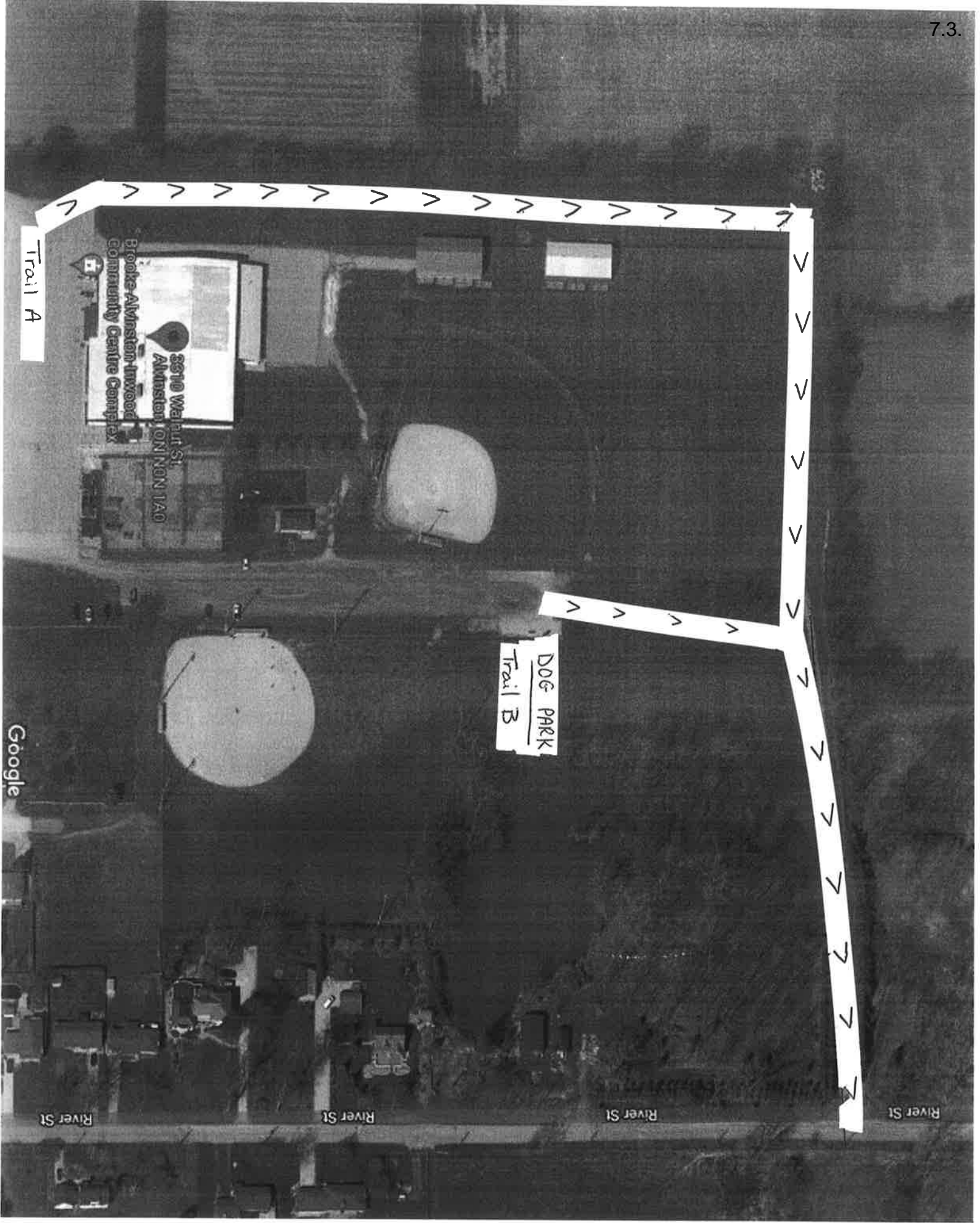
recreational master plan is to work with the community to build relationships and awareness of proposals while providing community ownership of the plan.

Financial Considerations:

Rough estimates for construction / material for Trail B are in excess of \$100,000. Consideration of extending sidewalks down River Street could also be discussed during the budget deliberations.

ATTACHMENTS:

[Potential Trails](#)





Council Staff Report

To: Mayor Ferguson and Members of Council
Subject: Proposed 2022 Council Meeting Dates
Meeting: Council - 25 Nov 2021
Department: Clerks
Staff Contact: Janet Denkers, Clerk Administrator

Recommendation:

That Council adopts the 2022 Council Meeting calendar as presented.

Background:

It is common practice for the Clerk to produce a tentative calendar of Council meetings for the following year.

Comments:

Council meetings are generally held the 2nd and 4th Thursdays of the month at 4 p.m. The proposed Council meeting schedule is attached. Council may by resolution, alter the time, day or place of the meeting.

The 2022 Municipal Election is slated for October 24, 2022. The term of office of the current Council ends on November 14, 2022. Revisions to the Election Act allows for the Inaugural Council meeting to be set between November 15 - December 16, 2022. The date shall be at the discretion of the Mayor elect. As such, the Council dates of November 24th and December 8th should be considered tentative and subject to possible change.

Financial Considerations:

None associated with this report.

ATTACHMENTS:

[2022-Proposed Council Meeting Calendar](#)



2022 Municipality of Brooke Alvinston Council Meeting Schedule

January							February							March						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28						27	28	29	30	31		
30	31																			
April							May							June						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2	1	2	3	4	5	6	7				1	2	3	4
3	4	5	6	7	8	9	8	9	10	11	12	13	14	5	6	7	8	9	10	11
10	11	12	13	14	15	16	15	16	17	18	19	20	21	12	13	14	15	16	17	18
17	18	19	20	21	22	23	22	23	24	25	26	27	28	19	20	21	22	23	24	25
24	25	26	27	28	29	30	29	30	31					26	27	28	29	30		
July							August							September						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2		1	2	3	4	5	6					1	2	3
3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10
10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17
17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24
24	25	26	27	28	29	30	28	29	30	31				25	26	27	28	29	30	
31																				
October							November							December						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5					1	2	3
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
30	31																			



Council Staff Report

To: Mayor Ferguson and Members of Council
Subject: Committee of Adjustment Vacancy
Meeting: Council - 25 Nov 2021
Department: Clerks
Staff Contact: Janet Denkers, Clerk Administrator

Recommendation:

That an advertisement be prepared requesting applicants to fill the vacant position on the Committee of Adjustment effective February 2022 with a closing date of January 7, 2022; and that the Clerk Administrator and two members of the County of Lambton Planning Department interview the qualified candidates; and that a recommendation for a new member be discussed at the January 13, 2022 regular session of Council.

Background:

The Municipal Committee of Adjustment is comprised of five (5) members. Two are appointed Council members and three (3) are members of the public.

Comments:

Each member of the public is appointed for a three year term in order that the committee maintains consistency over the years and current members will retain experience amongst them. Members of the public can serve up to two consecutive terms.

The current committee members are:

Councillor Frank Nemcek

Councillor Wayne Deans

Christa Sawyer appointed until Feb. 2024

Nancy Faflak appointed until Feb. 2023

Doug Smith appointed until Feb. 2022

Financial Considerations:

Advertising costs are the only considerations at this time.

Brooke Fire Rescue – Fire Chief's Report

1. Fire Department Operations report
2. Call Data from September – November 2021

1 - Operations Report

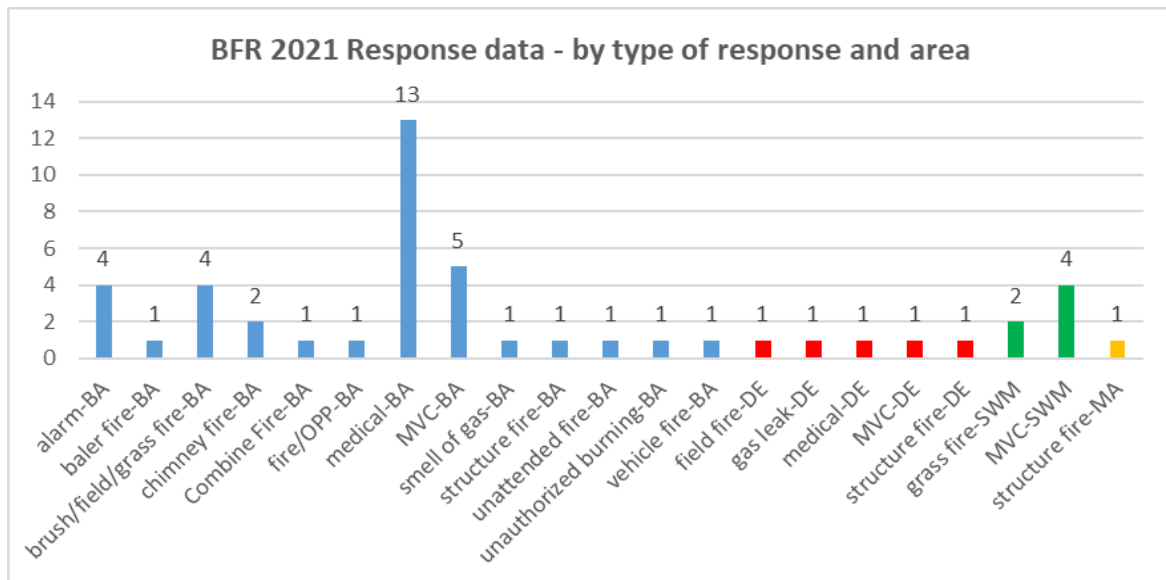
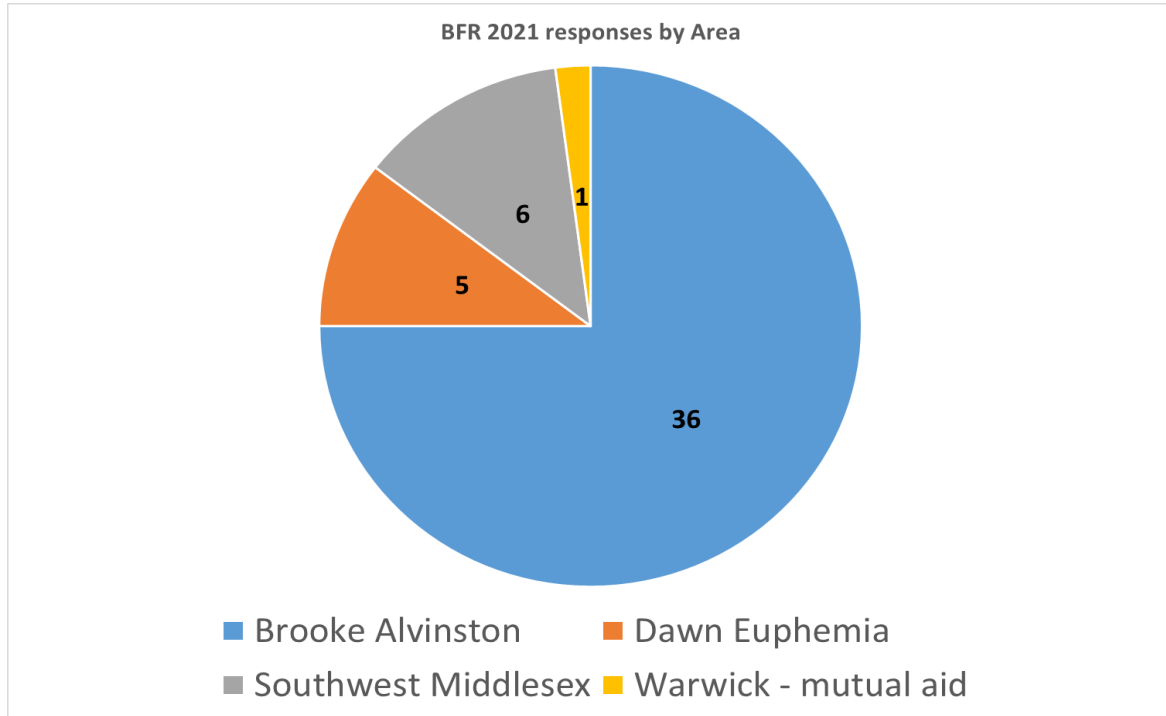
- **Emergency Responses** - September 9 to October 31, 2021
 - 5 responses
 - Alarm – 1
 - Medical – 1
 - MVC – 1
 - Fire - 2
 - Combine – 1
 - Vehicle - 1
 - Response Locations
 - Dawn Euphemia – 1
 - Brooke-Alvinston - 4
- **Training**
 - Ongoing BFR training
 - In- station training adhering to Covid-19 provincial guidelines
 - Focus remains on PPE, firefighting fundamentals as we increase activity post-covid.
 - Regular bi-monthly training resumed in September
 - Training October 17th at the Lambton College burn building
 - Planning for 2022 has begun maintaining the focus on training to the type of response driven by the data collected and expanding the capabilities and core competencies of the department.
 - Received a \$5000 grant from Enbridge for training materials from the Fire Marshals Public Fire Safety Council.
 - Invisible Fence of Greater South Western Ontario donated two pet oxygen mask kits to the department as part of Invisible Fence Brand's Project Breathe™ program, which was established with the goal of equipping every fire station in Canada and the U.S.A with pet oxygen masks.
- **Personnel**
 - Brooke Fire at Alvinston Station status is 30 firefighters, PT Fire Chief, 3 Auxiliary and 1 Student Firefighter.

- **Equipment/Building**
 - Replacement Pump 3 committee formed and are exploring options and availability of apparatus with Canadian builders and distributors.
 - Drawings for the renovations at the fire hall have been returned by the Engineers and the tenders are out this week.
- **Fire Prevention and Public Education**
 - Door to door Smoke/CO Alarm Public Education program continued into the fall with visits to residences in Inwood and Alvinston.
 - Fire prevention week visit to Brooke Central School for an outdoor program for all grades.
- **COVID-19**
 - OFMEM weekly PPE inventory report and weekly staffing reports filed.
 - Operational precautions remain in place, particularly for medical calls.
 - Fully staffed, all firefighters are asked to continually self-monitor.
- **Inspections**
 - Officers visited both Wanstead farmers Coop and Haggerty Creek for an inspection of their facilities for pre incident planning purposes.
- **Financial Considerations**
 - All purchasing through budgeted funds.

2 – Call Data

- Annual response data from November 2020 - November 2021 attached
 - 48 responses
 - 36 Brooke-Alvinston
 - 6 Southwest Middlesex
 - 5 Dawn Euphemia
 - 1 Mutual Aid - Warwick
 - Critical indicators still indicate the readiness of the department members with continuous excellent chute times (from the time of contact from the Central Ambulance Communications Centre CACC) to the time apparatus is leaving the fire station averaging in at 3:08 and better than average response times (from the time the apparatus leaves the station to arrival on scene).

- Attendance/staffing to responses is very good regardless of time of day, average attendance per response is 13 firefighters.



Submitted electronically – Steve Knight, Fire Chief

Brooke Fire Rescue - November 2020 - November 2021 response data										
date	call number	address	type of response	fire area	time of day	number of responders	chute time	response time	distance from fire hall (km)*	total response time
nov 7	2021-01	2803 Argyll	MVC	SWM	morning	13	5:14	11:21	14.9 km (12 min)	16:35
nov 8	2021-02	shiloh line + river st	baler fire	BA	late afternoon	20	2:46	2:45	2.8 km (3 min)	5:31
nov 14	2021-03	3225 river	medical	BA	afternoon	12	1:30	2:39	1 km (2 min)	4:09
nov 22	2021-04	bentpath + cairo	MVC	DE	noon	16	3:19	10:06	14.8 km (10 min)	13:15
nov 28	2021-05	8146 lasalle line	VSA	BA	afternoon	18	3:26	4:52	10.8 km (7 min)	8:18
dec 16	2021-06	3237 walnut st	medical	BA	cancelled	0	N/A	0	0	0
dec 24	2021-07	24768 dundonald rd	chimney fire	BA	afternoon	16	2:47	6:09	7.5 km (6 min)	8:56
jan 5	2021-08	6223 petrolia line	medical assist	BA	afternoon	9	4:15	7:14	16.8 km (11 min)	11:29
jan 14	2021-09	3290 walnut st	medical assist	BA	evening	18	3:47	1:22	1 km (2 min)	5:09
jan 17	2021-10	3236 elgin st	structure fire	BA	night	21	3:37	1:32	1 km (2 min)	5:07
jan 31	2021-11	4191 ebenezer rd	medical assist	BA	night	11	3:21	6:36	9.7 km (7 min)	9:57
feb 23	2021-12	1601 Cairo Rd	chimney fire	BA	evening	19	3:20	4:55	13.1 km (9 min)	8:15
feb 28	2021-13	2317 Inwood Rd	brush fire	BA	evening	20	1:40	6:23	15.6 km (10 min)	8:03
mar 12	2021-14	3033 shield siding	grass fire	SWM	afternoon	13	3:04	8:11	13 km (11 min)	11:15
mar 12	2021-15	3033 shield siding	grass fire	SWM	afternoon	13	2:50	7:51	13 km (11 min)	10:31
mar 15	2021-16	Dundonald + Buttonwood	MVC	SWM	afternoon	15	2:16	3:56	6.5 km (5 min)	6:16
mar 20	2021-17	8017 Brooke Line	grass fire	BA	afternoon	12	3:02	2:47	2.3 km (3 min)	5:49
mar 23	2021-18	7216 Aberfeldy Line	brush fire	BA	morning	9	2:52	10:03	11.8 km (9 min)	12:55
mar 27	2021-19	3280 Nauvoo Road	medical	BA	morning	11	5:03	00:40	85m (1 min)	5:43
apr 4	2021-20	4017 Nauvoo Road	MVC	BA	afternoon	16	4:27	3:31	5.3 km (3 min)	7:58

date	call number	address	type of response	fire area	time of day	number of responders	chute time	response time	distance from fire hall (km)*	total response time
apr 26	2021-21	3147 Inwood Road	medical	BA	afternoon	12	2:27	7:18	12 km (10 min)	9:45
may 5	2021-22	8019 Millpond Ave	medical	BA	evening	11	1:22	1:48	750m (2 min)	3:10
may 9	2021-23	7989 Brooke Line	alarm	BA	afternoon	11	2:27	2:11	2.4 km (2 min)	4:38
may 12	2021-24	6971 Rokeby Line	medical	BA	afternoon	9	2:43	6:37	9.6 km (7 min)	9:20
may 28	2021-25	8046 Centre St	unauthorized burning	BA	evening	7	5:34	1:26	600 m (2 min)	7:00
may 30	2021-26	3262 Morrell St	fire/OPP	BA	evening	18	3:28	3:03	500m (2 min)	6:31
may 31	2021-27	mosside and watterworth	gas leak	DE	afternoon	11	4:12	12:38	12.5 km (12 min)	16:50
jun 4	2021-28	3247 River St	unattended fire	BA	night	13	4:13	2:22	950 m (2 min)	6:35
jun 16	2021-29	buttonwood and Dundonald	MVC	SWM	evening	13	2:14	4:36	6.5 km (5 min)	6:50
jun 21	2021-30	8019 Centre St	alarm	BA	night	8	4:21	3:42	500 m (2 min)	8:03
jun 21	2021-31	6922 Shiloh Line	MVC	BA	morning	11	2:35	5:13	7.5 km (6 min)	7:48
jun 21	2021-32	3237 Walnut St	medical	BA	afternoon	8	2:00	2:08	750 m (2 min)	4:08
July 4	2021-33	Oakdale Rd + Courtright line	field fire	BA	late afternoon	18	2:02	7:39	15.4 km (10 min)	9:41
July 13	2021-34	8012 Shiloh Line	medical assist	BA	evening	13	2:29	2:09	1 km (2 min)	4:38
July 15	2021-35	Aberfeldy Line + Dobbyn Line	field fire	DE	late afternoon	16	3:22	11:44	13.5 km (10 min)	15:06
July 16	2021-36	River St + Brooke Line	medical assist	BA	afternoon	12	4:34	2:19	3 km (3 min)	6:54
July 22	2021-37	3130 Broadway	alarm	BA	night	9	4:53	3:14	2 km (2 min)	8:07
July 25	2021-38	Ebenezer Road and Bush Line	MVC	BA	morning	12	1:04	cancelled en route	N/A	N/A
July 25	2021-39	7274 Aughtim Line	structure fire	DE	afternoon	12	2:28	7:46	12.1 km (9 min)	10:14
August 5	2021-40	Dundonald Road + Calvert Drive	MVC	SWM	late afternoon	11	4:46	5:14	8.2 km (6 min)	10:00
August 8	2021-41	3219 Church Street	smell of gas	BA	night	12	3:55	1:32	1.1 km (2 min)	5:27

date	call number	address	type of response	fire area	time of day	number of responders	chute time	response time	distance from fire hall (km)*	total response time
August 14	2021-42	7404 Zion Line	structure fire	Warwick - mutual aid	night	11	2:01	13:20	20.6 km (14 min)	15:21
August 31	2021-43	3534 Gully Mor Road	MVC	BA	afternoon	14	2:59	7:28	11.6 km (10 min)	10:27
September 28	2021-44	7989 Brooke Line	alarm	BA	morning	4	1:08	cancelled	N/A	N/A
September 29	2021-45	6885 Petrolia Line	Combine Fire	BA	afternoon	12	3:19	8:13	12.8 km (10 min)	11:32
October 20	2021-46	lasalle line and inwood road	vehicle fire	BA	morning	8	4:00	12:00	17.9 km (12 min)	16:00
October 22	2021-47	courtright line and nauvoo rd	MVC	BA	afternoon	13	2:47	2:45	2 km (2 min)	5:27
October 26	2021-48	2174 Dobbys Rd	medical	DE	night	11	2:06	4:08	13.4 km (10 min)	6:14

* from Google maps